



Raymond A. Mason
School of Business
WILLIAM & MARY

Phillip E. Wagner, Ph.D.

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Areas of Expertise: Public speaking, management communication, diversity and inclusion, communication and identity management, social support, interpersonal communication, small group communication, qualitative methods

EMPLOYMENT HISTORY

2020-Present	College of William and Mary Williamsburg, VA Clinical Assistant Professor, Raymond A. Mason School of Business
2015-2020	University of South Florida Sarasota, FL
2018-2020	Assistant Vice Chancellor of Academic Affairs, USF Sarasota-Manatee
2016-2019	Chair, Chancellor's Advisory Council on Diversity & Inclusion, USF Sarasota-Manatee
2015-2018	Director of General Education and the Core Curriculum, USF Sarasota-Manatee
2015-2020	Senior Instructional Faculty, Communication Studies
2013-2015	Haskell Indian Nations University Lawrence, KS Instructional Faculty, Communication Studies
2012-2015	University of Kansas Lawrence, KS
2013-2015	Research Associate, Achievement and Assessment Institute
2013-2015	Assistant Basic Course Director, Department of Communication
2012-2015	Graduate Lecturer, Department of Communication
2008-2012	Liberty University Lynchburg, VA
2010-2012	Graduate Teaching and Research Assistant, Communication and General Education
2008-2010	Assistant Director of Freshman Seminar

EDUCATION

2015	University of Kansas Lawrence, KS Ph.D. with Honors, Communication Studies Graduate Certificate: Experiential Learning Graduate Certificate: Gender Studies
2012	Liberty University Lynchburg, VA BS/MA with Honors, Communication Studies

PUBLISHED RESEARCH AND SCHOLARSHIP

Refereed Academic Journals

Wagner, P. E. (under review). Anatomy of the before and after: Photovoice for (en)during.

Wagner, P. E., & Dornas, S. (under review). Two become one: Framing other-oriented social support for partner weight management.

Wagner, P. E., McLaurin, K., & McDonald, C. (minor revisions under review). "What do you do when you don't fit in a box...or your clothes?": Online discourses of gender identity, bodies in flux, and social support.

Cowart, K., & Wagner, P. E. (forthcoming). The mirror has two faces: Androgyny, sexuality, and brand status in advertising. *Journal of Advertising Research*.

Wagner, P. E. (2019). Reviving *thinking* in a *speaking* course: A critical thinking model for public speaking. In press at *Communication Teacher*, 33, 158-163.

Wagner, P. E. (2017). Bulking up (identities): A communication framework for fitness identity. *Communication Quarterly* 65, 580-602.

Wagner, P. E., Kunkel, A. D., Asbury, M. B., & Soto, F. (2016) Civilized (trans)gressions: Gender, health, and the diverging valence of stigma. *Women & Language* (special edition on health disparities), 38, 49-74.

Wagner, P. E. (2016). Picture perfect bodies: Visualizing hegemonic masculinities produced for/by male fitness spaces. *International Journal of Men's Health*, 15, 235-258.

Wagner, P. E. (2016). Social justice storytelling: Giving our students more than just an education in speech. *Discourse*, 2, 67-73.

Wagner, P. E., Ellingson, L., & Kunkel, A. D. (invited; 2016). Pictures, patience, and practicalities: Lessons learned from using photovoice in applied communication contexts. Invited submission prepared for special "Tales from the Field" section in *Journal of Applied Communication Research* (Ed. Kathy Miller).

Wagner, P. E., Kunkel, A. D., & Compton, B.* (2016). (Trans)lating identity: Exploring discursive strategies for navigating the tensions of gender identity gaps. *Communication Quarterly*, 00, 1-22.

Refereed Book Chapters

Wagner, P. E. (in press). Photovoice and photobodies: Public pedagogies of health. In A. Spieldenner & S. Toyosaki (Eds.), *International Health Communication*. Peter Lang.

Wagner, P. E. (2019). When one just doesn't "fit": Family dynamics in the context of fat and fitness. In S. LeBlanc (Ed.), *Casing the Family: Theoretical and Applied Approaches to Understanding Family Communication*. Kendall Hunt.

Wagner, P. E. (2018). Building and sustaining transformative student experiences. In M. Strawser (Ed.), *Transformative Student Experiences in Higher Education: Meeting the Needs of the 21st Century Student and Modern Workplace*. Lexington Press.

Strawser, M., Wagner, P. E., & Simons, C. (2017). New media and the 21st century classroom: A research and instructional imperative. In M. Strawser (Ed.), *New Media and Digital Pedagogy: Enhancing the 21st Century Classroom*. Lexington Press.

Wagner, P. E. (2015). And on the 8th day, God created TBN: Religious communication in the digital age. In M. Ward (Ed.), *The Electronic Church in the Digital Age: Cultural Impacts of Religious Mass Media*. Westport, CT: Praeger (course paper turned into publishable manuscript). *Volume selected as winner of the 2017 Clifford G. Christians Ethics Research Award.

Book Reviews

Wagner, P. E. (2018). The Rhetorical Invention of Diversity: Supreme Court Opinions, Public Argument, and Affirmative Action. By M. Kelly Carr. Lansing, MI: Michigan State University Press, 2018. 294 pages. *Argumentation and Advocacy*, doi: [10.1080/10511431.2018.1519384](https://doi.org/10.1080/10511431.2018.1519384)

Wagner, P. E. (2015). Kids Gone Wild: From Rainbow Parties to Sexting, Understanding the Hype. By Joel Best and Kathleen A. Bogle. New York, NY: New York University Press, 2014. 177 pages. *The Popular Cultures Studies Journal*, 3.

Alternative Publications

Wagner, P. E., (2015). Photovoice: Visualizing privilege and interrupting learned oppression. In B. Berilla (Ed.), *Contemplative practices for anti-oppression pedagogy*.

Wagner, P. E. (2015). Female infanticide. In C. Shehan (Ed.), *Encyclopedia of Family Studies*. Boston, MA: Wiley-Blackwell.

Wagner, P. E. (2014). Giving credit where credit is due: Citing sources in a speech properly. In R. Helens-Hart, C. Bird, P. Wagner, & A. Quenette (Eds.), *Speaker-Audience Communication: A Handbook for the University of Kansas*. Upper Saddle River, NJ: Pearson.

Opinion/Editorials

Wagner, P. E. (2017). My Liberty University Diploma and Me. *The Chronicle of Higher Education*. Available here: <http://www.chronicle.com/article/My-Liberty-University-Diploma/240988>

Edited Volumes

Bird, C., Wagner, P. E., Harroff, L., & Quenette, A. (Eds.) (2015). *Speaker-Audience Communication: A Handbook for the University of Kansas* (5th ed.). Upper Saddle River, NJ: Pearson.

Helens-Hart, R., Bird, C., Wagner, P. E., & Quenette, A. (Eds.). *Speaker-Audience Communication: A Handbook for the University of Kansas* (4th ed.). Upper Saddle River, NJ: Pearson.

Administrative White Papers/Contributions

University of South Florida (2020). *Equity report* [white paper]. Publication forthcoming.

University of South Florida (2019). *Equity report* [white paper]. <https://www.usf.edu/diversity/equal-opportunity/2019-full-fl-equity-report-final.pdf>

University of South Florida (2019). *General education consolidation brief: Recommendations for a consolidated curriculum*. Internal document.

SCHOLARLY PRESENTATIONS

Academic Conferences (Peer-Reviewed)

- Wagner, P. E. (2020). Somewhere between disgust and empathy: Mapping how individuals frame partner weight concerns. Paper to be presented at the annual meeting of the Organization for the study of Communication, Language, and Gender, Newport News, VA (October 2020).
- Betencourt, K., Wagner, P. E., Gresham, M., & Besley, S. (2020). One GenEd, geographically distributed: Creating a common core with unique regional identities. Poster presented at the annual AACU Institute on General Education, Jacksonville, FL (February 2020).
- Wagner, P. E., Betancourt, K., Cross, M., Gresham, M., Wachinsky, L., & Chisolm, L. (2020). Pushing up, reaching down: Shaping change by leading from the middle. Administrative workshop presented at the annual meeting of the AAC&U, Washington, DC (January 2020).
- Wagner, P. E. (2019; poster presentation). "But what will SACSCOC think?!": Building an assessment framework with the right goals in mind. Poster session presented at the annual meeting of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), Houston, TX (December 2019).
- Wagner, P. E. (2019). What if there was no "right" or "wrong"? Critical thinking as both process and outcome. Paper presented at "Creative Forms of Assessment in Communication Studies Courses" panel at the annual meeting of the National Communication Association, Baltimore, MD (November 2019).
- Wagner, P. E. (2019). Online support seeking behaviors and their associated support outcomes in identity- and body-positive online spaces. Paper presented at the annual meeting of the Organization for the Study of Communication, Language, and Gender, Cincinnati, OH (October 2019).
- Wagner, P. E. (2019). Owning (y)our bias: Lessons learned from teaching with no right or wrong answers. Poster session at the Sunshine State Teaching and Learning Conference, Daytona Beach, FL (January 2019).
- Dempsey, S., Johnson, A., LeGreco, M., Redden, S., Manning, J., Wagner, P. E., Way, A., & Wolfe, A. (2018). Critical play: Pushing boundaries with innovative research methodologies. Panel presentation at "Communication and Identity Roundtable" at the annual meeting of the National Communication Association, Salt Lake City, UT (November 2018).
- Wagner, P. E. (2018). Across the curriculum: Establishing and sustaining across the curriculum programs under varied constraints. Paper presented at "Communication and Identity Roundtable" at the annual meeting of the National Communication Association, Salt Lake City, UT (November 2018).
- Wagner, P. E. (2018). Mindfulness matters: A collaboratory dialogue. Paper presented at the annual meeting of the National Communication Association, Salt Lake City, UT (November 2018).
- Wagner, P. E. (2018). Masculinity: Playing around with intersectional notions of fitness on the nexus of masculinity and muscularity. Paper presented at "Communication and Identity Roundtable" at the annual meeting of the National Communication Association, Salt Lake City, UT (November 2018).

- Wagner, P. E. (2018; invited keynote panelist). Diversity outcomes beyond the numbers: Expanding the landscape." for special topics section on diversity at the annual meeting of the Association for Education in Journalism and Mass Communication (AEJMC), Washington, DC (June 2018).
- Wagner, P. E. (2017). Diversity: The Heartbeat of Excellence. 90-minute concurrent training session presented at the annual meeting of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), Dallas, TX (December 2017).
- Wagner, P. E., & Wiley, M. (2017). Body talk/identity work: Three studies exploring intersectional fitness identities. Paper presented at the annual meeting of the Organization for the Study of Communication, Language, and Gender (OSCLG), Omaha, NE (October 2017).
- Wagner, P. E., Kunkel, A. D., Asbury, M. B., & Soto, F. (2017). "I'm sorry...what does that have to do with my respiratory tract?": An identity-informed approach to trans patient and healthcare provider communication. Paper presented at the annual meeting of the Organization for the Study of Communication, Language, and Gender (OSCLG), Omaha, NE (October 2017).
- Wagner, P. E., & Wiley, M. (2017). I love myself(ie): An arts-based investigation of fitness identity. Oral presentation at the annual meeting of the International Association of Relationship Research (IARR), Syracuse, NY (July 2017).
- Wagner, P. E., & Le Clairche, M. (2016). From multiple rubrics to one: Assessing core learning outcomes across General Education courses. Interactive research presentation presented at the annual meeting of the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC), Atlanta, GA (December 2016).
- Wagner, P. E. (2016). There will be blood: Visualizing male fitness as a battleground for identity politics. Paper presented at the annual meeting of the Organization for the Study of Communication, Language, and Gender (OSCLG), Chicago, IL (October 2016).
- Wagner, P. E., Kunkel, A. D., & Soto, F. (2016). Health (Trans)gressions: Identity and stigma management in healthcare support seeking. Paper presented at the annual meeting of the Organization for the Study of Communication, Language, and Gender (OSCLG), Chicago, IL (October 2016).
- Wagner, P. E., & Wiley, M. (2016). Masculinity and fitness: A love story. Paper presented at the annual meeting of the International Association of Relationship Research (IARR), Toronto, Ontario (July 2016).
- Wagner, P. E. (2015). Picture perfect bodies: Visualizing hegemonic masculinities produced for/by male fitness spaces. Paper presented at the annual meeting of the Organization for the Study of Communication, Language, and Gender (OSCLG), Bowling Green, KY (October 2015).
- Wagner, P. E., Kunkel, A., Asbury, M. B., & Soto, F. (2015). Transcending care: Past experiences, future directions, and the potential of communication research. Paper presented at the annual meeting of the Organization for the Study of Communication, Language, and Gender (OSCLG), Bowling Green, KY (October 2015).
- Wagner, P. E., Kunkel, A., & Compton, B. (2015). Translating identity: Gender identity formation and expression. Presented during "Struggle for Identity: Contested notions of authenticity, expression,

- and power” paper session at the annual meeting of the Eastern Communication Association, Philadelphia, PA.
- Wagner, P. E. (2015). If we use LOLCATS, it’s the end of academia as we know it (and why that’s a good thing): Using memes to teach and apply communication. Paper presented during the “Great Ideas for Teaching” session at the annual meeting of the Eastern Communication Association, Philadelphia, PA.
- Asbury, M. B., Wagner, P. E., & Kunkel, A. (2015). [Fat]homing funny: Humor as a body stigma-management tool. Paper presented during the “Prevention, Sensemaking, and Social Support” paper session at the annual meeting of the Southern Communication Association, Tampa, FL, 2015.
- Wagner, P. E. (2014). Teachers on teaching: A legacy of pedagogy and engaged scholarship of teaching and learning. Panel presentation at the annual meeting of the National Communication Association, Chicago, IL.
- Wagner, P. E. (2014). Virtual service learning: Lasting profits for local non-profits. Paper presented at the annual meeting of the National Communication Association, Chicago, IL.
- Wagner, P. E. (2014). Situating the past and present through improv: Techniques for impromptu speaking and narrative building. *Great Ideas for Teaching (GIFT)* presented at the annual meeting of the National Communication Association, Chicago, IL.
- Wagner, P. E. (2014). Moore of a feminine style: Beth Moore and the conundrum of female leadership in an anti-feminist environment. Paper presented at the Religious Communication Association pre-conference at the annual meeting of the National Communication Association, Chicago, IL.
- Wagner, P. E. (2013). The technological elephant in the classroom: Reframing your thinking and embracing technology in the classroom as a pedagogical advantage. Paper presented at the annual meeting of the National Communication Association, Washington, DC.
- Wagner, P. E. (2013). Are we speech or are we PR? Disciplinary packaging matters. Paper presented at the annual meeting of the Central States Communication Association, Kansas City, MO.
- Wagner, P. E. (2011). Cheater, cheater: Examining teaching assistants’ perceptions of cheating and academic integrity. Paper presented at the annual meeting of the Virginia Association of Communication Arts and Sciences Conference, Lynchburg, VA.
- Wagner, P. E. (2011). “One for one” and all for shoes: A social movement analysis of the TOMS shoes movement. Paper presented at the annual meeting of the Virginia Association of Communication Arts and Sciences Conference, Lynchburg, VA.
- Wagner, P. E. (2011). Meet my family—they hate you: Analyzing the ideology of family in the Westboro Baptist Church. Paper presented at the annual meeting of the Virginia Association of Communication Arts and Sciences Conference, Lynchburg, VA.
- Wagner, P. E. (2010). Laughing until it hurts: Examining gelotophobia and katagelasticism in a student population. Paper presented at the annual meeting of the Virginia Association of Communication Arts and Sciences Conference, Fairfax, VA.

Wagner, P. E. (2010). Whisper words of wisdom: A fantasy theme analysis of “Let It Be.” Paper and poster session presented at the annual meeting of the Student Undergraduate Research Forum, Radford, VA.

Wagner, P. E. (2010). Push and pull: Examining manifestations of Baxter and Montgomery’s relational dialectics in *The Holiday*. Paper and poster session presented at the annual meeting of the Student Undergraduate Research Forum, Radford, VA.

Large Public/Mediated Talks

Wagner, P. E. (2015). Bellies, boobs, and bulges: Challenging “ideal” bodies. TEDxUSF. Republished on TED.com and TEDx YouTube channel. [Available here](#).

Academic Presentations and/or Administrative Trainings

Wagner, P. E. (2020). The politics of masculinity and sport. Oregon State University, Department of Communication invited guest lecture.

Wagner, P. E. (2019; invited panelist). An invitation to activism: Champions of gender equality. Michaels on East, Sarasota, FL. Annual fall luncheon for the UN for Women’s He-for-She Initiative.

Wagner, P. E. (2019; invited panelist). The power of speaking up: Sparking conversations about gender violence and #MeToo. Sarasota Bookstore, Sarasota, FL. Sponsored by the UN for Women, Gulf Coast Chapter.

Cross, M., Wagner, P. E., Gresham, M., Wachinsky, L., & Chisolm, L. (2019; leadership listening tour). Move your HIPs: High impact practices and cross-institutional collaboration. Leadership listening tour presented to the faculty and administration at USF St. Petersburg, St. Petersburg, FL.

Wagner, P. E. (2019; invited keynote speaker). Inclusive excellence in teaching: Why you can’t afford to *not* care about diversity, equity, and inclusion. Teaching and Learning Conference, St. Petersburg College, St. Petersburg, FL.

Wagner, P. E. (2019; event facilitator and opening plenary speaker). Diversity and student success: How do we get beyond buzzwords? Bay-to-Bay Learning Symposium, St. Petersburg, FL. With Dr. Freeman A. Hrabowski, President of the University of Maryland, Baltimore County.

Wagner, P. E. (2018; invited participant). Check out these guns: Violence and hegemony in men’s pursuit of fitness. Cross-College Alliance Pecha Kucha Research Roundtable, Sarasota, FL.

Wagner, P. E. (2018; event facilitator and opening plenary speaker). Critical thinking: What is it and how do we do it right? Bay-to-Bay Learning Symposium, St. Petersburg, FL. With Dr. John Medina, author of *Brain Rules* and Dr. Linda Nilson, Clemson University.

Wagner, P. E. (2018; keynote speaker). Beards, biceps, and other essential brocubularity: What the culture of masculinity tells us about the future of gender equity. The Polo Club, Lakewood Ranch, FL. Fundraising event for the UN for Women’s He-for-She Initiative

Wagner, P. E. (2018; keynote speaker). So, you want a job? Why public speaking is the best asset you could have and how to do it well. Booker High School, Sarasota, FL.

- Wagner, P. E. (2018; targeted training). General education through iterations of revision: Tips for energy, synergy, efficiency, and excellence. Lynchburg College General Education Committee, Lynchburg, VA.
- Wagner, P. E. (2017; event facilitator, opening plenary speaker). Hands on in the online world: Best practices for online engagement (3-hour training). Bay-to-Bay Learning Symposium, St. Petersburg, FL. With Seth Mattison, author of *The War at Work*.
- Wagner, P. E. (2017; invited content expert). Pre-college success: How can we help the community get access to college and break the barrier? Sarasota Local College Access Network, Sarasota, FL.
- Wagner, P. E. (2016; invited panelist). Men's role in transnational gender equity work. United Nations Association of the United States of America Roundtable "Gender rights are human rights, *right?* Where are we in 2016?" Sarasota, FL. Sponsored by the UN for Women Gulf Coast Chapter.
- Wagner, P. E. (2016; speaker). The fiber of who we are: Why inclusion matters in medical school. Virginia Tech Carilion School of Medicine. Roanoke, VA.
- Wagner, P. E. (2016; invited digital training/webinar). Photovoice: How can we harness the power of the selfie in the classroom? Grand Canyon University Faculty Teaching and Development. Phoenix, AZ.
- Wagner, P. E. (2016; session speaker). Giving (photo)voice to silenced voices: Using arts-based methods in Title IX work. University of South Florida Title IX Conference, Tampa, FL.
- Wagner, P. E. (2016; invited keynote). Beyond diversity: Why we can't afford NOT to care about inclusivity. University of South Florida Sarasota-Manatee Back to School Bash, Sarasota, FL.
- Wagner, P. E. (2016; invited colloquium). Masculinity: Where men and muscles meet. University of Kansas Department of Communication Colloquium, Lawrence, KS.
- Wagner, P. E. (2016; session speaker). From social justice storytelling to Instagram activism: An interactive conversation on inclusive digital educational spaces. University of South Florida Diversity Summit, Tampa, FL.
- Wagner, P. E. (2016; opening plenary speaker). Those darn millennials! Faculty panic in the new wave of online learning. Bay-to-Bay Learning Symposium, St. Petersburg, FL. With Sir Ken Robinson, international expert on creativity and creative learning spaces.
- Wagner, P. E. (2015; invited speaker). Bellies, boobs, and bulges: Gender identity, communication, and the body. St. Xavier University Department of Communication, Chicago, IL.
- Wagner, P. E. (2015; keynote speaker). How to kill your career with two thumbs: Lessons in social media. Southeast High School, Bradenton, FL.
- Wagner, P. E. (2015; invited speaker). Gendered bodies, sculpted identities, and hidden messages: The dark side of fitness. University of Kansas Gender and Communication Seminar, Lawrence, KS.
- Wagner, P. E. (2015; invited panelist). (Un)ashamed: The power of emotional expression in preventing violence. Kansas Coalition Against Sexual and Domestic Violence Symposium, Topeka, KS.

- Wagner, P. E. (2015; invited panelist). Getting ready for the job market: How to stay organized. University of Kansas Institute for Policy and Social Research, Lawrence, KS.
- Wagner, P. E. (2014; invited panelist). Passing comprehensive exams: Lessons from those who aced it. University of Kansas Graduate Student Organization, Lawrence, KS.
- Wagner, P. E. (2014; lead trainer). How to be the best graduate student, researcher, teacher, and scholar without losing your brain. University of Kansas Department of Communication Graduate Teaching Assistant Training, Lawrence, KS.
- Wagner, P. E. (2014; invited speaker). Effective and empathetic masculinity: Practical tips for being a male leader. The Emily Taylor Center for Women and Gender Equity, Lawrence, KS.
- Wagner, P. E. (2013; invited panelist). Subversive sexism and sexual objectification in breast cancer awareness campaigns: Raising awareness in a non-offensive way. The University of Kansas Breast Cancer Awareness Symposium. Lawrence, KS.
- Wagner, P. E. (2013; invited opening plenary speaker). Masculinity: Examining the social consequences of male bodies. The Emily Taylor Center for Women and Gender Equity, Lawrence, KS.
- Wagner, P. E. (2013; invited speaker). Constructing a professional you: A workshop. University of Kansas Successful Business Communication Professionalization Seminar, Lawrence, KS.
- Wagner, P. E. (2011; invited panelist). Why speech communication? What a speech degree can do for you. Liberty University PRPSSA Alumni Panel, Lynchburg, VA.
- Wagner, P. E. (2011; invited keynote trainer). How to overcome your fear of public speaking. Liberty University Freshman Seminar, Lynchburg, VA.

GRANTS AND FUNDRAISING

- Florida Center for PAINT Community Development Grant (2019). Community-based program evaluation grant sought to improve access to cost-reduced fitness in Manatee County, FL. \$5,000.
- Andrew W. Mellon Foundation (2017; with Emily Fairchild, Amy Reid, Davina Lopez, Marie Hendry, Christine Keener, Iva Petvoka, and Jessica Szcempruch). Arts-based, community-engaged gender pedagogy, \$10,000.
- USFSM Incredi-Bull Critical Thinking Initiative (2017). Developing 3-d animated health disparity case studies for immersive critical thinking. \$1,200.
- USFSM Faculty Professional Development (2016). Teaching innovation grant for collaborative “Elephant in the Room” critical dialogue training. \$800.
- Coca-Cola Foundation (2014). Cross-cultural collaboration to end human sex trafficking. \$4,500.
- University of Kansas General Research Fund (2014; with Adrienne Kunkel). Transgender healthcare needs: A communication perspective. \$8,040.
- Fundraising on behalf of the Emily Taylor Center for Women and Gender Equity:
 - Jana Mackey Distinguished Lecture Series, 2014--\$25,000 *funded*
 - Jana Mackey Distinguished Lecture Series, 2013--\$14,500 *funded*
 - Gender Leadership Conference, 2014--\$4,500 *funded*

AWARDS

- Sarasota Excellence in Diversity and Inclusion Award (2018; nominated, not selected). Sarasota Herald Tribune, Sarasota, FL.

- USFSM Faculty Excellence in Service Award (2017; competitive nomination). University of South Florida Sarasota-Manatee, Sarasota, FL. \$1,000
- USFSM Excellence in Research Recognition (2016). University of South Florida Sarasota-Manatee, Sarasota, FL.
- USFSM Incredi-Bull Faculty Designation (2016; competitive review). University of South Florida Sarasota-Manatee, Sarasota, FL.
- University of Kansas Distinguished Graduate Research Fellowship (2015; competitive nomination). University of Kansas Graduate School, Lawrence, KS. \$5,000.
- Diversity and Equity #oneteam Campaign spokesperson (2015; competitively selected). University of Kansas Office of Diversity and Equity, Lawrence, KS.
- Kim Giffin Research Award (2014; competitive nomination). University of Kansas Department of Communication Studies, Lawrence, KS. \$700.
- Distinguished Graduate Student Service Award (2015; competitive nomination). University of Kansas Graduate School, Lawrence, KS. \$500.
- Department of Communication Service Award (2014; competitive nomination). University of Kansas Department of Communication, Lawrence, KS. \$1,200.
- Sene and Louella Carlisle Fellowship (2014; competitive nomination). University of Kansas Department of Communication, Lawrence, KS. \$3,000.
- Department of Communication Summer Teaching Fellowship (2013, 2014). University of Kansas, Department of Communication, Lawrence, KS, Stipend.
- University of Kansas Men of Merit Award (2014; competitive nomination). University of Kansas, Lawrence, KS. Photo and recognition on KU calendar and public relations.
- Breast Cancer Awareness Advocacy Award (2013; competitive nomination). The Emily Taylor Center for Women and Gender Equity, Lawrence, KS. \$500.

PROFESSIONAL DEVELOPMENT AND CERTIFICATIONS

Conference Attendance and Professional Development

- USF Safe-Zone/Ally Trainer (“I am an Ally” curriculum delivered to USF Sarasota-Manatee from 2016-2020)
- Florida State Emergency Planning and Academic Continuity Summit, Gainesville, FL (2019)
- AAC&U High Impact Practices Summer Institute (USF Team), Philadelphia, PA (2019)
- University of Florida Assessment in Higher Education: Enhancing Institutional Excellence Conference, Gainesville, FL (2019)
- AAC&U General Education Conference, San Francisco, CA (2019)
- Sunshine State Teaching and Learning Conference, Daytona Beach, FL (2019)
- AAC&U Annual Convention, Washington, DC (2018)
- Southern Association of Colleges and Schools (SACSCOC) Annual Convention, Dallas, TX (2017)
- Southern Association of Colleges and Schools (SACSCOC) Annual Convention, Atlanta, GA (2016)

Certifications

- Quality Matters Peer Reviewer (2016-present). *Quality Matters* excellence in online course development and delivery.
- AAC&U Value Scoring Team (2019-present)

SERVICE AND PROFESSIONAL ENGAGEMENT

To the Discipline

Editorial Board, Academic Journals

- *Women & Language*

Peer-Reviewer, Academic Journals

- *Atlantic Journal of Communication*
- *Communication Quarterly*
- *Communication Reports*
- *Discourse*
- *Health Communication*
- *Howard Journal of Communication*
- *International Journal of Communication*
- *Journal of Language and Social Psychology*
- *Journal of Social and Personal Relationships*
- *Performance Enhancement and Health*
- *Western Journal of Communication*
- *Women & Language*

Peer-Reviewer, Academic Conferences

- International Communication Association (*health; interpersonal; feminist*)
- National Communication Association (*interpersonal; basic course; pedagogy; undergraduate studies; critical cultural*)

Public Speaking Training and Consultancy

- 2019 TEDxUSFSM Trainer and Mentor
- 2019 TEDxUSFSM Executive Team
- 2019 TEDxUSFSM Curator Team
- 2017 TEDxUSF Lead Speaker Trainer and Mentor
- 2016 TEDxUSF Lead Speaker Trainer and Mentor

Academic Conference Volunteer

- Organization for the Study of Communication, Language, & Gender (2016)
- National Communication Association (2012-2014)
- Central States Communication association (2012-2014)
- Virginia Association of Communication, Arts, & Sciences (2011)

To the State of Florida

- Florida State University System Learning Management System assessment team (2016).
Reviewed a variety of LMS platforms for the entire FLSUS; final adoption of Canvas.

To the University

College of William and Mary

Raymond A. Mason School of Business | Mason Summer Institute

- Developed and led “Talk like TED: How to talk so people will listen” 2-hour virtual interactive training for 78 alumni, community members, and current students.

University of South Florida System (dates of service available upon request)

- USF System Inter-Campus Curriculum Consolidation Committee. Appointed by the Office of the Provost.
- USF System Consolidated Instructor Promotion Development Committee. Appointed by the Office of the Provost.
- USF System Planning and Assessment Team (Student and Academic Success). Appointed by the Office of the Provost.
- USF System Undergraduate Studies Internal Consolidation Workgroup. Appointed by the Dean of Undergraduate Studies.
- USF System Student Success Committee. Appointed by the Office of the Provost.
- USF Consolidation Internal Committee. Appointed by the USF President.
- USF Academic Continuity Leadership Planning Committee
- USF GenEd Course Approval Committee
- USF GenEd Assessment Team (Chair, 2018-2020)
- USF General Education Council
- USF Consolidation Taskforce Subject Matter Expert on General Education
- USF Civics Literacy Workgroup
- USF Academic Foundations Consolidation Planning Team
- USF St. Petersburg Bay-to-Bay Symposium Planning Team
- USF Supplier Diversity Leadership Committee

University of South Florida Sarasota-Manatee

- **Representation**
 - Faculty Senator At-Large (elected; 2017-2018)
 - University Instructor Promotion and Review Committee (elected 2019-2020)
 - USFSM Commencement Master of Ceremonies (2018-2020)
- **Committee Memberships**
 - USFSM Scholarship Committee
 - USFSM IBCT Course Review Committee
 - Academic Programs Committee (Ex-Officio)
 - Ad Hoc Instructor Promotion Committee
 - Awards and Rewards Committee
 - Dual-Enrollment Planning and Implementation Committee
 - Academic Regulations Committee (ARC)
 - Student Persistence Committee
 - Carnegie Classification Taskforce
 - Core Curriculum Committee (Chair)
 - Disaster/Emergency Management Continuity Leadership Team
 - Scheduling Optimization Taskforce
 - Summer Beginnings Planning and Implementation Team
 - Quality Enhancement Plan Development Committee
 - Quality Enhancement Plan Implementation Committee
 - SACSCOC Accreditation Readiness Team
 - USFSM International Education Curriculum Committee
 - Student Employment Success Taskforce
 - Foundations of Learning Design Taskforce
 - Florence University of the Arts MOA Academic Team
 - Duvall Family Studies and Conference Planning Committee
 - Chancellor's Advisory Council on Diversity, Equity, and Inclusion (Chair)

- University-Wide Restructuring Taskforce
- New Student Orientation Committee
- Student Community Leadership Committee
- **Faculty Search and Hiring** (invited)
 - Academic Advisor, 2019, 2020
 - Director of Student Services, 2019 (Chair)
 - Inaugural Campus Diversity and Inclusion Officer, 2018 (Co-Chair)
 - Vice Chancellor for Academic Affairs, 2018
 - Quality Enhancement Plan Administrator, 2017
 - Instructor, Statistics and Algebra, 2016 (Search Chair)
 - Instructor, English and Composition, 2016 (Search Chair)
 - First Year Academic Advisor, 2016
 - Student Retention Advisor, 2015

University of Kansas (2012-2015)

- Department of Communication Basic Course Assessment Committee, Co-Chair
- Department of Communication Textbook Selection Committee(s), Chair
- Department of Communication Textbook Selection Committee(s), Member
- KU Women's Hall of Fame Selection Committee
- Jana Mackey Distinguished Lecture Series Planning Committee
 - Lecture given by Melissa Harris-Perry, *MSNBC*
- Gender Leadership Conference Planning Committee
 - Lecture given by Ash Beckham
- Jana Mackey Distinguished Lecture Series Planning Committee
 - Lecture given by Dr. Urmi Basu, *Under the Sky*
- Commencement Planning Committee, Department of Communication
- Jana's Friends (Domestic Violence Advocacy) Campaign Committee
- Speech Lab Proposal Committee, Department of Communication
- Linkugal Speech Competition Planning Committee Co-Chair
- Graduate Student Representation Committee, Department of Communication
- Breast Cancer Awareness Week Planning Committee

PROFESSIONAL MEMBERSHIPS AND AFFILIATIONS

National Communication Association (2011-Present)

Organization for the Study of Communication, Language, and Gender (2015-Present)

Central States Communication Association (2012-2015)