

WILLIAM & MARY

Raymond A. Mason
School of Business

2025 FULL-TIME MBA CSEA EMPLOYMENT

EMPLOYMENT STATISTICS GRADUATING CLASS

CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL FULL-TIME MBA GRADUATES
Seeking Employment	46	30	76
Not Seeking Employment			
<i>Company-sponsored or already employed</i>	1	1	2
<i>Continuing education</i>	3	0	0
<i>Postponing Job Search</i>	0	0	0
<i>Starting a new business</i>	1	1	2
<i>Not seeking for other reasons</i>	1	0	1
Total Not Seeking Employment	6	2	8
No Recent Information Available	0	0	0
TOTAL GRADUATES	52	32	84

WILLIAM & MARY

Raymond A. Mason School of Business

TIMING OF FIRST TIME JOB OFFERS

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	46	30	65.22%	8	17.39%	10	21.74%
Non-Permanent Work Authorization	30	10	33.33%	4	13.33%	16	53.33%
TOTAL GRADUATES	76	40	52.63%	12	15.79%	26	34.21%

TIMING OF FIRST TIME JOB ACCEPTANCES

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	46	26	56.52%	10	21.74%	10	21.74%
Non-Permanent Work Authorization	30	9	30.00%	5	16.67%	16	53.33%
TOTAL GRADUATES	76	35	46.05%	15	19.74%	26	34.21%

WILLIAM & MARY

Raymond A. Mason
School of Business

PRIMARY SOURCE OF FULL-TIME JOB ACCEPTANCES

	NUMBER	PERCENT
School-Facilitated Activities:		
TOTAL SCHOOL-FACILITATED ACTIVITES	24	48.00%
Graduate-Facilitated Activities:		
TOTAL GRADUATE-FACILITATED ACTIVITES	26	52.00%
TOTAL	50	100%

WILLIAM & MARY

Raymond A. Mason School of Business

COMPENSATION REPORT: BASE SALARY

	NUMBER REPORTING BASE SALARY INFORMATION	PERCENT REPORTING BASE SALARY INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	25	69.44%	\$94,611	\$85,000	\$39,000	\$208,000
Non-Permanent Work Authorization	11	78.57%	\$111,291	\$140,000	\$58,000	\$150,000
TOTAL REPORTING	36	72.00%	\$99,707	\$85,000	\$39,000	\$208,000

COMPENSATION REPORT: SIGNING/STARTING BONUS

	NUMBER REPORTING SIGNING/STARTING BONUS INFORMATION	PERCENT REPORTING SIGNING/STARTING BONUS INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	11	44.00%	\$13,263	\$11,993	\$10,000	\$25,000
Non-Permanent Work Authorization	7	63.64%	\$46,828	\$54,299	\$2,500	\$92,400
TOTAL REPORTING SIGNING/STARTING BONUS	18	50.00%	\$26,316	\$15,000	\$2,500	\$92,400

WILLIAM & MARY

Raymond A. Mason School of Business

COMPENSATION BY PROFESSIONAL FUNCTION

FUNCTION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Accounting/ Finance	14	28.0%	12	\$108,516	\$115,000	\$72,000	\$150,000
Business/Data Analytics	5	10.0%	3	\$70,000	\$72,000	\$58,000	\$80,000
Consulting	3	6.0%	3	\$120,667	\$112,000	\$100,000	\$150,000
General Management	2	4.0%	2	-	-	-	-
Human Resources	3	6.0%	2	-	-	-	-
Marketing/Sales	11	22.0%	6	\$79,667	\$67,500	\$55,000	\$150,000
Operations/Logistics	9	18.0%	6	\$112,131	\$130,000	\$52,188	\$142,800
Other	3	6.0%	2	-	-	-	-
TOTAL	50	100%	36	\$99,707	\$85,000	\$39,000	\$208,000

WILLIAM & MARY

Raymond A. Mason School of Business

COMPENSATION BY INDUSTRIES

INDUSTRY	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Consulting	0	0%	0	-	-	-	-
Consumer Packaged Goods	2	4.0%	1	-	-	-	-
Energy	0	0%	0	-	-	-	-
Financial Services	14	2.8%	11	\$110,826	\$120,000	\$72,000	\$150,000
Government	4	8.0%	3	\$79,396	\$86,000	\$52,188	\$100,000
Healthcare	5	10.0%	3	\$91,075	\$78,225	\$55,000	\$140,000
Hospitality	3	6.0%	1	-	-	-	-
Manufacturing	1	2.0%	1	-	-	-	-
Media/Entertainment	5	10.0%	3	\$108,333	\$78,000	\$39,000	\$208,000
Non Profit	2	4.0%	1	-	-	-	-
Real Estate	1	2.0%	1	-	-	-	-
Retail	2	4.0%	2	-	-	-	-
Technology	4	8.0%	4	\$144,600	\$142,800	\$142,800	\$150,000
Transportation & Logistics Services	1	2.0%	0	-	-	-	-
Other	6	12.0%	5	\$82,000	\$84,999	\$60,000	\$115,000
TOTAL	47	100%	43	\$79,800	\$78,000	\$55,000	\$132,600

WILLIAM & MARY

Raymond A. Mason School of Business

COMPENSATION BY REGION: NORTH AMERICA

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Mid-Atlantic	23	46.94%	13	\$85,862.54	\$80,000	\$39,000	\$150,000
Midwest	6	12.24%	5	\$83,115.32	\$80,000	\$47,777.6	\$142,800
Northeast	8	16.33%	8	\$99,010	\$82,540	\$65,000	\$150,000
South	4	8.16%	4	\$110,500	\$120,000	\$72,000	\$130,000
Southwest	2	4.08%	1	-	-	-	-
West	6	12.24%	5	\$142,320	\$142,800	\$78,000	\$208,000
TOTAL NORTH AMERICA	49	100%	36	\$99,707	\$85,000	\$39,000	\$208,000