

WILLIAM & MARY

Raymond A. Mason
School of Business

2025 MACC CSEA EMPLOYMENT

EMPLOYMENT STATISTICS GRADUATING CLASS PROFILE

CLASS SIZE	NUMBER OF GRADUATES	PERCENTAGE OF GRADUATES
<i>Permanent Work Authorization</i>	44	81.5%
<i>Non-Permanent Work Authorization</i>	10	18.5%
Total Graduating Class	54	100%
Program Delivery Method	On-site	
Length of Program in Months	10	

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EMPLOYMENT STATISTICS GRADUATING CLASS

CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL MACC GRADUATES
Seeking Employment	40	8	48
Not Seeking Employment			
<i>Company-sponsored or already employed</i>	2	0	2
<i>Continuing education</i>	0	0	0
<i>Starting a new business</i>	0	1	1
<i>Not seeking for other reasons</i>	1	1	2
Total Not Seeking Employment	3	2	5
No Recent Information Available	1	0	1
TOTAL GRADUATES	44	10	54

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TIMING OF FIRST TIME JOB OFFERS

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	40	37	92.5%	3	7.5%	0	-
Non-Permanent Work Authorization	8	5	62.5%	3	37.5%	0	-
TOTAL GRADUATES	48	42	87.5%	6	12.5%	0	-

TIMING OF FIRST TIME JOB ACCEPTANCES

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	40	36	90%	4	10%	0	0%
Non-Permanent Work Authorization	8	3	37.5%	4	50%	1	12.5%
TOTAL GRADUATES	48	39	81.3%	8	16.7%	1	2.1%

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PRIMARY SOURCE OF FULL-TIME JOB ACCEPTANCES

	NUMBER	PERCENT
School-Facilitated Activities:		
TOTAL SCHOOL-FACILITATED ACTIVITES	12	25.5%
Graduate-Facilitated Activities:		
TOTAL GRADUATE-FACILITATED ACTIVITES	6	12.8%
TOTAL	47	100%

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COMPENSATION REPORT: BASE SALARY

	NUMBER REPORTING BASE SALARY INFORMATION	PERCENT REPORTING BASE SALARY INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	37	92.5%	\$79,405	\$78,000	\$58,000	\$115,000
Non-Permanent Work Authorization	6	85.7%	\$81,517	\$75,750	\$55,000	\$132,600
TOTAL REPORTING	43	91.5%	\$79,700	\$78,000	\$55,000	\$132,600

COMPENSATION REPORT: SIGNING/STARTING BONUS

	NUMBER REPORTING SIGNING/STARTING BONUS INFORMATION	PERCENT REPORTING SIGNING/STARTING BONUS INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	11	29.7%	\$4,045	\$3,000	\$2,000	\$10,000
Non-Permanent Work Authorization	1	16.7%	-	-	-	-
TOTAL REPORTING SIGNING/STARTING BONUS	12	27.9%	\$7,292	\$3,000	\$2,000	\$43,000

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COMPENSATION BY PROFESSIONAL FUNCTION

FUNCTION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Accounting	43	91.5%	39	\$77,423.08	\$78,000	\$55,000	\$92,500
Business/Data Analytics	0	0%	0	-	-	-	-
Consulting	2	4.3%	2	-	-	-	-
Finance	1	2.1%	1	-	-	-	-
General Management	0	0%	0	-	-	-	-
Human Resources	0	0%	0	-	-	-	-
Marketing/Sales	0	0%	0	-	-	-	-
Information Technology	0	0%	0	-	-	-	-
Operations/Logistics	1	2.1%	1	-	-	-	-
Other	0	0%	0	-	-	-	-
TOTAL	47	100%	43	\$79,700	\$78,000	\$55,000	\$132,600

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COMPENSATION BY INDUSTRIES

INDUSTRY	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Accounting Services	38	80.9%	35	\$78,000	\$78,000	\$55,000	\$92,500
Consulting	3	6.4%	2	-	-	-	-
Consumer Packaged Goods	0	0%	0	-	-	-	-
Financial Services	2	2.1%	2	-	-	-	-
Government	1	0%	1	-	-	-	-
Healthcare	0	0%	0	-	-	-	-
Hospitality	0	0%	0	-	-	-	-
Manufacturing	0	0%	0	-	-	-	-
Media/Entertainment	0	0%	0	-	-	-	-
Non Profit	0	0%	0	-	-	-	-
Energy	1	2.1%	1	-	-	-	-
Real Estate	0	0%	0	-	-	-	-
Retail	0	0%	0	-	-	-	-
Technology	2	4.3%	2	-	-	-	-
Transportation & Logistics Services	0	0%	0	-	-	-	-
Other	0	0%	0	-	-	-	-
TOTAL	47	100%	43	\$79,800	\$78,000	\$55,000	\$132,600

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COMPENSATION BY REGION: NORTH AMERICA

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Mid-Atlantic	31	66%	29	\$77,862.07	\$75,000	\$55,000	\$115,000
Midwest	2	4.3%	2	-	-	-	-
Northeast	6	12.8%	6	\$86,333.33	\$89,000	\$75,000	\$90,000
South	7	14.9%	5	\$85,720	\$78,000	\$60,000	\$132,600
Southwest	1	2.1%	1	-	-	-	-
West	0	0%	0	-	-	-	-
TOTAL NORTH AMERICA	47	100%	43	\$79,700	\$78,000	\$55,000	\$132,600