

# 2024 Master of Science in Business Analytics CSEA Employment

## EMPLOYMENT STATISTICS GRADUATING CLASS PROFILE

CLASS SIZE	NUMBER OF GRADUATES	PERCENTAGE OF GRADUATES
<i>Permanent Work Authorization</i>	41	61.2%
<i>Non-Permanent Work Authorization</i>	26	38.8%
Total Graduating Class	67	100%
Program Delivery Method	On-site	
Length of Program in Months	10	

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## EMPLOYMENT STATISTICS GRADUATING CLASS

CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL MSBA GRADUATES
Seeking Employment	37	25	62
Not Seeking Employment			
<i>Company-sponsored or already employed</i>	0	0	0
<i>Continuing education</i>	2	0	2
<i>Postponing job search</i>	0	0	0
<i>Starting a new business</i>	0	0	0
<i>Not seeking for other reasons</i>	2	1	3
Total Not Seeking Employment	4	1	5
No Recent Information Available	0	0	0
TOTAL GRADUATES	41	26	67

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## TIMING OF FIRST TIME JOB OFFERS

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	37	17	45.9%	12	32.4%	8	21.6%
Non-Permanent Work Authorization	25	6	24%	9	36%	10	40%
TOTAL GRADUATES	62	23	37.1%	21	33.9%	18	29%

## TIMING OF FIRST TIME JOB ACCEPTANCES

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY THREE MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY THREE MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	37	16	43.2%	12	32.4%	9	24.3%
Non-Permanent Work Authorization	25	5	20%	10	40%	10	40%
TOTAL GRADUATES	62	21	33.9%	22	35.5%	19	30.6%

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## PRIMARY SOURCE OF FULL-TIME JOB ACCEPTANCES

	NUMBER	PERCENT
School-Facilitated Activities:		
TOTAL SCHOOL-FACILITATED ACTIVITIES	9	22%
Graduate-Facilitated Activities:		
TOTAL GRADUATE-FACILITATED ACTIVITIES	9	22%
TOTAL	41	100%

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## COMPENSATION REPORT: BASE SALARY

	NUMBER REPORTING BASE SALARY INFORMATION	PERCENT REPORTING BASE SALARY INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	18	64%	\$80,483.61	\$82,500	\$54,375	\$100,000
Non-Permanent Work Authorization	9	60%	\$70,786.31	\$61,000	\$41,600	\$119,516.8
TOTAL REPORTING	27	63%	\$77,251.18	\$82,000	\$41,600	\$119,516.8

## COMPENSATION REPORT: SIGNING/ STARTING BONUS

	NUMBER REPORTING SIGNING/ STARTING BONUS INFORMATION	PERCENT REPORTING SIGNING/ STARTING BONUS INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	8	44.4%	\$9,500	\$10,250	\$2,000	\$12,500
Non-Permanent Work Authorization	2	22.2%	-	-	-	-
TOTAL REPORTING SIGNING/ STARTING BONUS	10	37%	\$9,600	\$10,000	\$2,000	\$12,500

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## COMPENSATION BY PROFESSIONAL FUNCTION

FUNCTION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Accounting	1	3.2%	0	-	-	-	-
Business/Data Analytics	14	43.8%	9	\$80,442.98	\$82,000	\$57,200	\$119,516.8
Consulting	5	15.6%	5	\$87,700	\$90,000	\$82,000	\$92,500
Finance	2	6.3%	2	-	-	-	-
General Management	2	6.3%	1	-	-	-	-
Human Resources	-	-	-	-	-	-	-
Marketing/Sales	1	3.1%	1	-	-	-	-
Information Technology	4	12.5%	4	\$79,640	\$76,780	\$65,000	\$100,000
Operations/Logistics	1	3.1%	0	-	-	-	-
Other	2	6.3%	1	-	-	-	-
TOTAL	32	100%	23	\$77,251.18	\$82,000	\$41,600	\$119,516.8

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## COMPENSATION BY INDUSTRIES

INDUSTRY	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Accounting Services	4	9.3%	3	\$83,666.67	\$82,000	\$79,000	\$90,000
Consulting	1	2.3%	1	-	-	-	-
Consumer Packaged Goods	-	-	-	-	-	-	-
Financial Services	10	23.3%	4	\$63,950	\$64,600	\$41,600	\$85,000
Government	6	14.0%	4	\$89,000	\$91,000	\$83,000	\$91,000
Healthcare	2	4.7%	2	-	-	-	-
Manufacturing	2	4.7%	1	-	-	-	-
Media/Entertainment	1	2.3%	1	-	-	-	-
Non Profit	1	2.3%	0	-	-	-	-
Energy	2	4.7%	2	-	-	-	-
Real Estate	2	4.7%	2	-	-	-	-
Retail	-	-	-	-	-	-	-
Technology	4	9.3%	3	\$88,425.6	\$100,000	\$45,760	\$119,516.8
Transportation & Logistics Services	2	4.7%	2	-	-	-	-
Other	6	14.0%	2	-	-	-	-
TOTAL	43	100.0%	27	\$77,251.18	\$82,000	\$41,600	\$119,516.8

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## COMPENSATION BY REGION: NORTH AMERICA

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Mid-Atlantic	22	53.7%	15	\$78,762	\$82,000	\$41,600	\$100,000
Midwest	1	2.4%	1	-	-	-	-
Northeast	2	2.4%	1	-	-	-	-
South	8	19.5%	5	\$69,752	\$72,000	\$45,760	\$84,000
Southwest	1	2.4%	1	-	-	-	-
West	6	14.6%	4	\$80,429.2	\$72,500	\$57,200	\$84,000
TOTAL NORTH AMERICA	40	97.6%	27	\$77,251	\$82,000	\$41,600	\$119,516.8