

2024 Full-Time MBA CSEA Employment Statistics



Raymond A. Mason
School of Business
WILLIAM & MARY

EMPLOYMENT STATISTICS THE FULL-TIME GRADUATING CLASS

CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL FULL-TIME MBA GRADUATES
Seeking Employment	45	24	69
Not Seeking Employment			
<i>Company-sponsored or already employed</i>	1	0	1
<i>Continuing education</i>	1	0	1
<i>Postponing job search</i>	1	0	1
<i>Starting a new business</i>	0	1	1
<i>Not seeking for other reasons</i>	9	2	11
Total Not Seeking Employment	11	3	14
No Recent Information Available	0	0	0
TOTAL GRADUATES	56	27	83

2024 Full-Time MBA CSEA Employment Statistics



Raymond A. Mason
School of Business
WILLIAM & MARY

TIMING OF FIRST TIME JOB OFFERS

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY THREE MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY THREE MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	45	26	57.78%	12	26.67%	7	15.56%
Non-Permanent Work Authorization	24	9	37.5%	8	33.30%	7	29.17%
TOTAL GRADUATES	69	35	50.72%	20	28.99%	14	20.29%

TIMING OF FIRST TIME JOB ACCEPTANCES

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY THREE MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY THREE MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	45	26	57.78%	11	24.40%	8	17.78%
Non-Permanent Work Authorization	24	9	37.5%	8	33.33%	7	29.17%
TOTAL GRADUATES	69	35	50.72%	19	27.54%	15	21.74%

2024 Full-Time MBA CSEA Employment Statistics

PRIMARY SOURCE OF FULL-TIME JOB ACCEPTANCES

	NUMBER	PERCENT
School-Facilitated Activities:		
TOTAL SCHOOL-FACILITATED ACTIVITIES	21	38.89%
Graduate-Facilitated Activities:		
TOTAL GRADUATE-FACILITATED ACTIVITIES	33	61.11%
TOTAL	54	100%

2024 Full-Time MBA CSEA Employment Statistics



Raymond A. Mason
School of Business
WILLIAM & MARY

COMPENSATION REPORT: BASE SALARY

	NUMBER REPORTING BASE SALARY INFORMATION	PERCENT REPORTING BASE SALARY INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	27	72.97%	\$101,384.1	\$100,000	\$57,000	\$145,000
Non-Permanent Work Authorization	9	52.94%	\$110,000	\$85,000	\$70,000	\$230,000
TOTAL REPORTING	36	66.67%	\$103,538	\$97,500	\$57,000	\$230,000

COMPENSATION REPORT: SIGNING/ STARTING BONUS

	NUMBER REPORTING SIGNING/ STARTING BONUS INFORMATION	PERCENT REPORTING SIGNING/ STARTING BONUS INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	14	51.85%	\$23,679	\$10,000	\$2,000	\$90,000
Non-Permanent Work Authorization	4	44.44%	\$37,500	\$20,000	\$10,000	\$100,000
TOTAL REPORTING SIGNING/ STARTING BONUS	18	50%	\$26,750	\$13,500	\$2,000	\$100,000

2024 Full-Time MBA CSEA Employment Statistics



Raymond A. Mason
School of Business
WILLIAM & MARY

COMPENSATION BY PROFESSIONAL FUNCTION

FUNCTION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Consulting	9	16.67%	6	\$128,933.3	\$117,500	\$80,000	\$230,000
Finance/Accounting	20	37.04%	16	\$101,004.4	\$97,500	\$72,000	\$145,000
General Management	4	7.41%	3	\$100,900	\$90,000	\$87,700	\$125,000
Human Resources	1	1.85%	1	-	-	-	-
Marketing/Sales	9	16.67%	5	\$86,400	\$85,000	\$57,000	\$120,000
Information Technology	6	11.11%	2	-	-	-	-
Operations/Logistics	4	7.41%	2	-	-	-	-
Other	1	1.85%	1	-	-	-	-

2024 Full-Time MBA CSEA Employment Statistics



Raymond A. Mason
School of Business
WILLIAM & MARY

COMPENSATION BY INDUSTRIES

INDUSTRY	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Consulting	7	12.96%	6	\$126,433.3	\$112,500	\$75,000	\$230,000
Consumer Packaged Goods	2	3.7%	2	-	-	-	-
Energy	2	3.7%	1	-	-	-	-
Financial Services	22	40.74%	17	\$107,121.8	\$110,000	\$72,000	\$145,000
Government	2	3.7%	2	-	-	-	-
Healthcare	2	3.7%	2	-	-	-	-
Hospitality	1	1.85%	0	-	-	-	-
Manufacturing	1	1.85%	1	-	-	-	-
Media/Entertainment	1	1.85%	0	-	-	-	-
Non Profit	0	0.00%	0	-	-	-	-
Real Estate	1	1.85%	0	-	-	-	-
Retail	3	5.56%	1	-	-	-	-
Technology	3	5.56%	0	-	-	-	-
Transportation & Logistics Services	2	3.7%	0	-	-	-	-
Other	5	9.26%	4	\$88,000	\$90,000	\$57,000	\$230,000

2024 Full-Time MBA CSEA Employment Statistics



Raymond A. Mason
School of Business
WILLIAM & MARY

COMPENSATION BY REGION: NORTH AMERICA

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Mid-Atlantic	25	46.3%	16	\$101,456	\$92,500	\$68,000	\$140,000
Midwest	8	14.81%	7	\$92,438.57	\$85,000	\$60,000	\$125,000
Northeast	6	11.11%	4	\$113,750	\$107,500	\$95,000	\$145,000
South	9	16.67%	4	\$86,250	\$76,500	\$72,000	\$120,000
Southwest	3	5.56%	3	\$109,000	\$130,000	\$57,000	\$140,000
West	1	1.85%	0	-	-	-	-
TOTAL NORTH AMERICA	52	96.3%	37	\$100,579	\$92,500	\$57,000	\$145,000