

2024 MAcc CSEA Employment Statistics

EMPLOYMENT STATISTICS GRADUATING CLASS PROFILE

CLASS SIZE	NUMBER OF GRADUATES	PERCENTAGE OF GRADUATES
<i>Permanent Work Authorization</i>	24	80.0%
<i>Non-Permanent Work Authorization</i>	6	20.0%
Total Graduating Class	30	100%
Program Delivery Method	On-site	
Length of Program in Months	10	

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Raymond A. Mason
School of Business
WILLIAM & MARY

EMPLOYMENT STATISTICS GRADUATING CLASS

CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL MAcc GRADUATES
Seeking Employment	20	4	24
Not Seeking Employment			
<i>Company-sponsored or already employed</i>	4	1	5
<i>Continuing education</i>	0	0	0
<i>Postponing job search</i>	0	0	0
<i>Starting a new business</i>	0	0	0
<i>Not seeking for other reasons</i>	0	1	1
Total Not Seeking Employment	4	2	6
No Recent Information Available	0	0	0
TOTAL GRADUATES	24	6	30

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TIMING OF FIRST TIME JOB OFFERS

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	20	18	90.0%	4	20.0%	-2	-10.0%
Non-Permanent Work Authorization	4	4	100%	0	0.0%	-	-
TOTAL GRADUATES	24	22	91.7%	4	17%	-2	-8.3%

TIMING OF FIRST TIME JOB ACCEPTANCES

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	20	16	80.0%	4	20.0%	-	-
Non-Permanent Work Authorization	4	4	100%	0	0.0%	-	-
TOTAL GRADUATES	24	20	83.0%	4	16.7%	-	-

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PRIMARY SOURCE OF FULL-TIME JOB ACCEPTANCES

	NUMBER	PERCENT
School-Facilitated Activities:		
TOTAL SCHOOL-FACILITATED ACTIVITIES	8	32.0%
Graduate-Facilitated Activities:		
TOTAL GRADUATE-FACILITATED ACTIVITIES	6	24.0%
TOTAL	24	100%

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COMPENSATION REPORT: BASE SALARY

	NUMBER REPORTING BASE SALARY INFORMATION	PERCENT REPORTING BASE SALARY INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	16	80.00%	\$76,249.94	\$76,000	\$60,000	\$110,000
Non-Permanent Work Authorization	3	75.00%	\$75,666.67	\$76,000	\$75,000	\$76,000
TOTAL REPORTING	19	79.20%	\$76,157.84	\$76,000	\$60,000	\$110,000

COMPENSATION REPORT: SIGNING/ STARTING BONUS

	NUMBER REPORTING SIGNING/ STARTING BONUS INFORMATION	PERCENT REPORTING SIGNING/ STARTING BONUS INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	5	31.30%	\$6,000	\$3,000	\$2,000	\$10,000
Non-Permanent Work Authorization	1	33.3%	-	-	-	-
TOTAL REPORTING SIGNING/ STARTING BONUS	6	31.60%	\$5,333	\$3,000	\$2,000	\$10,000

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COMPENSATION BY PROFESSIONAL FUNCTION

FUNCTION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Accounting	23	95.8%	18	\$74,277.72	\$75,500	\$60,000	\$90,000
Business/Data Analytics	-	-	-	-	-	-	-
Consulting	-	-	-	-	-	-	-
Finance	1	4.2%	1	-	-	-	-
General Management	-	-	-	-	-	-	-
Human Resources	-	-	-	-	-	-	-
Marketing/Sales	-	-	-	-	-	-	-
Information Technology	-	-	-	-	-	-	-
Operations/Logistics	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-
TOTAL	24	100%	19	\$76,157.84	\$76,000	\$60,000	\$110,000

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COMPENSATION BY INDUSTRIES

INDUSTRY	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Accounting	23	95.8%	18	\$74,277.72	\$75,500	\$60,000	\$90,000
Consulting	-	-	-	-	-	-	-
Consumer Packaged Goods	-	-	-	-	-	-	-
Financial Services	1	4.2%	1	-	-	-	-
Government	-	-	-	-	-	-	-
Healthcare	-	-	-	-	-	-	-
Hospitality	-	-	-	-	-	-	-
Manufacturing	-	-	-	-	-	-	-
Media/Entertainment	-	-	-	-	-	-	-
Non Profit	-	-	-	-	-	-	-
Real Estate	-	-	-	-	-	-	-
Retail	-	-	-	-	-	-	-
Technology	-	-	-	-	-	-	-
Transportation & Logistics Services	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-
TOTAL	24	100.0%	19	\$76,157.84	\$76,000	\$60,000	\$110,000

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COMPENSATION BY REGION: NORTH AMERICA

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Mid-Atlantic	17	70.8%	15	\$76,866.6	\$76,000	\$65,000	\$110,000
Midwest	1	4.2%	0	-	-	-	-
Northeast	4	16.7%	3	\$74,000	\$77,000	\$60,000	\$85,000
South	2	8.3%	1	-	-	-	-
Southwest	-	-	-	-	-	-	-
West	-	-	-	-	-	-	-
TOTAL NORTH AMERICA	24	100.0%	19	\$76,157.84	\$76,000	\$60,000	\$110,000