

# 2023 MAcc CSEA Employment Statistics



Raymond A. Mason  
School of Business  
WILLIAM & MARY

## EMPLOYMENT STATISTICS GRADUATING CLASS PROFILE

CLASS SIZE	NUMBER OF GRADUATES	PERCENTAGE OF GRADUATES
<i>Permanent Work Authorization</i>	33	89.2%
<i>Non-Permanent Work Authorization</i>	4	10.8%
Total Graduating Class	37	100%
Program Delivery Method	On-site	
Length of Program in Months	10	

# 2023 MAcc CSEA Employment Statistics



Raymond A. Mason  
School of Business  
WILLIAM & MARY

## EMPLOYMENT STATISTICS GRADUATING CLASS

CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL MAcc GRADUATES
Seeking Employment	33	4	37
Not Seeking Employment			
<i>Company-sponsored or already employed</i>	0	0	0
<i>Continuing education</i>	0	0	0
<i>Postponing job search</i>	0	0	0
<i>Starting a new business</i>	0	0	0
<i>Not seeking for other reasons</i>	0	0	0
Total Not Seeking Employment	0	0	0
No Recent Information Available	33	4	37
<b>TOTAL GRADUATES</b>	<b>33</b>	<b>4</b>	<b>37</b>

# 2023 MAcc CSEA Employment Statistics



Raymond A. Mason  
School of Business  
WILLIAM & MARY

## TIMING OF FIRST TIME JOB OFFERS

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	33	31	93.9%	2	6.1%	-	-
Non-Permanent Work Authorization	4	2	50.0%	2	50.0%	-	-
TOTAL GRADUATES	37	33	89.2%	4	10.8%	-	-

## TIMING OF FIRST TIME JOB ACCEPTANCES

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	33	31	93.9%	2	6.1%	-	-
Non-Permanent Work Authorization	4	2	50%	2	50%	-	-
TOTAL GRADUATES	37	33	89.2%	4	10.8%	-	-

# 2023 MAcc CSEA Employment Statistics



Raymond A. Mason  
School of Business  
WILLIAM & MARY

## PRIMARY SOURCE OF FULL-TIME JOB ACCEPTANCES

	NUMBER	PERCENT
School-Facilitated Activities:		
TOTAL SCHOOL-FACILITATED ACTIVITIES	28	75.7%
Graduate-Facilitated Activities:		
TOTAL GRADUATE-FACILITATED ACTIVITIES	9	24.3%
TOTAL	<b>37</b>	<b>100%</b>

# 2023 MAcc CSEA Employment Statistics



Raymond A. Mason  
School of Business  
WILLIAM & MARY

## COMPENSATION REPORT: BASE SALARY

	NUMBER REPORTING BASE SALARY INFORMATION	PERCENT REPORTING BASE SALARY INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	29	87.9%	\$71,043.86	\$71,000	\$60,000	\$104,000
Non-Permanent Work Authorization	4	100%	\$61,875	\$61,000	\$52,500	\$73,000
TOTAL REPORTING	33	89.2%	\$69,932.48	\$70,000	\$52,500	\$104,000

## COMPENSATION REPORT: SIGNING/ STARTING BONUS

	NUMBER REPORTING SIGNING/ STARTING BONUS INFORMATION	PERCENT REPORTING SIGNING/ STARTING BONUS INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	13	44.8%	\$3,000	\$2,000	\$2,000	\$8,000
Non-Permanent Work Authorization	1	25%	-	-	-	-
TOTAL REPORTING SIGNING/ STARTING BONUS	14	42.4%	\$2,964.29	\$2,000	\$2,000	\$8,000

# 2023 MAcc CSEA Employment Statistics



Raymond A. Mason  
School of Business  
WILLIAM & MARY

## COMPENSATION BY PROFESSIONAL FUNCTION

FUNCTION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Accounting	35	94.6%	32	\$69,305.38	\$70,000	\$52,500	\$104,000
Business/Data Analytics	-	-	-	-	-	-	-
Consulting	2	5.4%	0	-	-	-	-
Finance	-	-	-	-	-	-	-
General Management	-	-	-	-	-	-	-
Human Resources	-	-	-	-	-	-	-
Marketing/Sales	-	-	-	-	-	-	-
Information Technology	-	-	-	-	-	-	-
Operations/Logistics	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>37</b>	<b>100%</b>	<b>32</b>	<b>\$69,932.48</b>	<b>\$70,000</b>	<b>\$52,500</b>	<b>\$104,000</b>

# 2023 MAcc CSEA Employment Statistics



Raymond A. Mason  
School of Business  
WILLIAM & MARY

## COMPENSATION BY INDUSTRIES

INDUSTRY	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Accounting	36	97.30%	32	\$70,086.63	\$70,500	\$52,500	\$104,000
Consulting	-	-	-	-	-	-	-
Consumer Packaged Goods	-	-	-	-	-	-	-
Financial Services	-	-	-	-	-	-	-
Government	1	2.7%	1	-	-	-	-
Healthcare	-	-	-	-	-	-	-
Hospitality	-	-	-	-	-	-	-
Manufacturing	-	-	-	-	-	-	-
Media/Entertainment	-	-	-	-	-	-	-
Non Profit	-	-	-	-	-	-	-
Real Estate	-	-	-	-	-	-	-
Retail	-	-	-	-	-	-	-
Technology	-	-	-	-	-	-	-
Transportation & Logistics Services	-	-	-	-	-	-	-
Other	-	-	-	-	-	-	-
<b>TOTAL</b>	<b>37</b>	<b>100.0%</b>	<b>33</b>	<b>\$69,932.48</b>	<b>\$70,000</b>	<b>\$52,500</b>	<b>\$104,000</b>

# 2023 MAcc CSEA Employment Statistics



Raymond A. Mason  
School of Business  
WILLIAM & MARY

## COMPENSATION BY REGION: NORTH AMERICA

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Mid-Atlantic	25	67.6%	23	\$66,077.04	\$65,000	\$52,500	\$75,600
Midwest	3	8.1%	1	-	-	-	-
Northeast	7	18.9%	7	\$81,714.29	\$80,000	\$70,000	\$104,000
South	-	-	-	-	-	-	-
Southwest	-	-	-	-	-	-	-
West	2	5.4%	2	-	-	-	-
<b>TOTAL NORTH AMERICA</b>	<b>37</b>	<b>100.0%</b>	<b>33</b>	<b>\$69,725.73</b>	<b>\$70,000</b>	<b>\$52,500</b>	<b>\$104,000</b>