

2022 Master of Science in Business Analytics CSEA Employment



Raymond A. Mason
School of Business
WILLIAM & MARY

EMPLOYMENT STATISTICS GRADUATING CLASS PROFILE

CLASS SIZE	NUMBER OF GRADUATES	PERCENTAGE OF GRADUATES
<i>Permanent Work Authorization</i>	49	63%
<i>Non-Permanent Work Authorization</i>	29	37%
Total Graduating Class	78	100%
Program Delivery Method	On-site	
Length of Program in Months	10	

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EMPLOYMENT STATISTICS GRADUATING CLASS

CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL MSBA GRADUATES
Seeking Employment	47	27	74
Not Seeking Employment			
<i>Company-sponsored or already employed</i>	0	1	1
<i>Continuing education</i>	0	0	0
<i>Postponing job search</i>	0	0	0
<i>Starting a new business</i>	0	0	0
<i>Not seeking for other reasons</i>	2	1	3
Total Not Seeking Employment	2	2	4
No Recent Information Available	0	0	0
TOTAL GRADUATES	49	29	78

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TIMING OF FIRST TIME JOB OFFERS

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY SIX MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY SIX MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	47	40	85.1%	3	6.4%	4	8.5%
Non-Permanent Work Authorization	27	11	41%	10	37%	6	22%
TOTAL GRADUATES	74	51	69%	13	18%	10	13%

TIMING OF FIRST TIME JOB ACCEPTANCES

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY THREE MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY THREE MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	47	38	81%	5	10%	4	9%
Non-Permanent Work Authorization	27	10	37%	11	41%	6	22%
TOTAL GRADUATES	74	48	65%	16	22%	10	13%

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PRIMARY SOURCE OF FULL-TIME JOB ACCEPTANCES

	NUMBER	PERCENT
School-Facilitated Activities:		
TOTAL SCHOOL-FACILITATED ACTIVITIES	28	44%
Graduate-Facilitated Activities:		
TOTAL GRADUATE-FACILITATED ACTIVITIES	36	56%
TOTAL	64	100%

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COMPENSATION REPORT: BASE SALARY

	NUMBER REPORTING BASE SALARY INFORMATION	PERCENT REPORTING BASE SALARY INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	40	70%	\$83,287	\$82,500	\$50,000	\$123,000
Non-Permanent Work Authorization	17	30%	\$89,979	\$85,000	\$58,500	\$133,650
TOTAL REPORTING	57	100%	\$85,283	\$83,000	\$50,000	\$133,650

COMPENSATION REPORT: SIGNING/ STARTING BONUS

	NUMBER REPORTING SIGNING/ STARTING BONUS INFORMATION	PERCENT REPORTING SIGNING/ STARTING BONUS INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	28	74%	\$8,017	\$8,250	\$2,500	\$20,000
Non-Permanent Work Authorization	10	26%	\$22,170	\$10,000	\$5,000	\$55,200
TOTAL REPORTING SIGNING/ STARTING BONUS	38	100%	\$11,742	\$10,000	\$2,500	\$55,200

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COMPENSATION BY PROFESSIONAL FUNCTION

FUNCTION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent					
Accounting	1	1.5%	1	-	-	-	-
Business/Data Analytics	33	52%	31	\$85,262	\$85,000	\$58,500	\$123,000
Consulting	18	28%	17	\$88,041	\$83,000	\$72,000	\$133,650
Finance	1	1.5%	1	-	-	-	-
General Management	-	-	-	-	-	-	-
Human Resources	-	-	-	-	-	-	-
Marketing/Sales	4	6.25%	3	\$63,333	\$65,000	\$50,000	\$75,000
Information Technology	2	3%	2	-	-	-	-
Operations/Logistics	1	1.5%	1	-	-	-	-
Other	4	6.25%	1	-	-	-	-
TOTAL	64	100%	57	\$82,283	\$83,000	\$50,000	\$133,650

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COMPENSATION BY INDUSTRIES

INDUSTRY	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Accounting	-	-	-	-	-	-	-
Consulting	27	42%	26	\$85,030	\$85,000	\$65,000	\$123,000
Consumer Packaged Goods	1	1.6%	1	-	-	-	-
Financial Services	13	20.3%	12	\$88,658	\$84,450	\$70,000	\$116,000
Government	1	1.6%	0	-	-	-	-
Healthcare	2	3.1%	1	-	-	-	-
Hospitality	-	-	-	-	-	-	-
Manufacturing	-	-	-	-	-	-	-
Media/Entertainment	1	1.6%	1	-	-	-	-
Non Profit	-	-	-	-	-	-	-
Real Estate	1	1.6%	1	-	-	-	-
Retail	-	-	-	-	-	-	-
Technology	14	22%	12	\$90,012	\$84,250	\$58,500	\$133,650
Transportation & Logistics Services	2	3.1%	2	-	-	-	-
Other	2	3.1%	1	-	-	-	-
TOTAL	64	100.0%	57	\$85,283	\$83,000	\$50,000	\$133,650

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COMPENSATION BY REGION: NORTH AMERICA

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Mid-Atlantic	37	60%	35	\$84,588	\$82,000	\$50,000	\$123,000
Midwest	3	4.7%	2	-	-	-	-
Northeast	8	13%	8	\$93,193	\$89,450	\$75,000	\$133,650
South	11	17.6%	10	\$82,500	\$79,250	\$65,000	\$112,000
Southwest	-	-	-	-	-	-	-
West	3	4.7%	2	-	-	-	-
TOTAL NORTH AMERICA	62	100.0%	57	\$85,283	\$83,000	\$50,000	\$113,650