

# 2022 Full-Time MBA CSEA Employment Statistics



Raymond A. Mason  
School of Business  
WILLIAM & MARY

## EMPLOYMENT STATISTICS THE FULL-TIME GRADUATING CLASS

CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL FULL-TIME MBA GRADUATES
Seeking Employment	53	17	70
Not Seeking Employment			
<i>Company-sponsored or already employed</i>	5	1	6
<i>Continuing education</i>	0	0	0
<i>Postponing job search</i>	0	0	0
<i>Starting a new business</i>	1	0	1
<i>Not seeking for other reasons</i>	7	0	7
Total Not Seeking Employment	13	1	14
No Recent Information Available	0	0	0
TOTAL GRADUATES	66	18	84

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## TIMING OF FIRST TIME JOB OFFERS

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY THREE MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY THREE MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	53	44	83.0%	7	13.2%	2	3.8%
Non-Permanent Work Authorization	17	12	70.6%	4	23.5%	1	5.9%
TOTAL GRADUATES	70	56	80.0%	11	15.7%	3	4.3%

## TIMING OF FIRST TIME JOB ACCEPTANCES

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY THREE MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY THREE MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	53	43	81.1%	8	15.1%	2	3.8%
Non-Permanent Work Authorization	17	12	70.6%	4	23.5%	1	5.9%
TOTAL GRADUATES	70	55	78.6%	12	17.1%	3	4.3%

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## PRIMARY SOURCE OF FULL-TIME JOB ACCEPTANCES

	NUMBER	PERCENT
School-Facilitated Activities:		
TOTAL SCHOOL-FACILITATED ACTIVITIES	32	47.80%
Graduate-Facilitated Activities:		
TOTAL GRADUATE-FACILITATED ACTIVITIES	35	52.20%
TOTAL	67	100%

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## COMPENSATION REPORT: BASE SALARY

	NUMBER REPORTING BASE SALARY INFORMATION	PERCENT REPORTING BASE SALARY INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	50	98.0%	\$104,582.8	\$102,025	\$55,000	\$175,000
Non-Permanent Work Authorization	16	100%	\$130,686	\$130,000	\$65,000	\$190,000
TOTAL REPORTING	66	98.5%	\$110,910.9	\$112,000	\$55,000	\$190,000

## COMPENSATION REPORT: SIGNING/ STARTING BONUS

	NUMBER REPORTING SIGNING/ STARTING BONUS INFORMATION	PERCENT REPORTING SIGNING/ STARTING BONUS INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	32	64.0%	\$17,237.5	\$10,000	\$3,000	\$50,000
Non-Permanent Work Authorization	13	81.3%	\$40,173.08	\$40,000	\$7,500	\$84,300
TOTAL REPORTING SIGNING/ STARTING BONUS	45	68.2%	\$23,863.33	\$15,000	\$3,000	\$84,300

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## COMPENSATION BY PROFESSIONAL FUNCTION

FUNCTION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Consulting	16	23.9%	16	\$117,668.75	\$116,100	\$68,000	\$190,000
Finance/Accounting	10	14.9%	10	\$107,160	\$106,000	\$65,000	\$160,000
General Management	13	19.4%	13	\$118,550.46	\$120,000	\$75,000	\$160,000
Human Resources	3	4.5%	3	\$87,000	\$85,000	\$66,000	\$110,000
Marketing/Sales	7	10.4%	7	\$95,571.43	\$86,000	\$65,000	\$125,000
Information Technology	11	16.4%	10	\$110,466	\$102,025	\$65,000	\$165,500
Operations/Logistics	6	9.0%	6	\$122,500	\$130,000	\$80,000	\$145,000
Other	1	1.5%	1	-	-	-	-
TOTAL	67	100%	66	\$110,910.85	\$112,000	\$55,000	\$190,000

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## COMPENSATION BY INDUSTRIES

INDUSTRY	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Consulting	18	26.90%	18	\$114,483.33	\$110,000	\$65,000	\$190,000
Consumer Packaged Goods	3	4.50%	3	\$104,333.33	\$112,000	\$86,000	\$115,000
Energy	2	3%	2	-	-	-	-
Financial Services	15	22.30%	14	\$115,035.7	\$112,000	\$72,000	\$165,500
Government	1	1.50%	1	-	-	-	-
Healthcare	0	0	0	-	-	-	-
Hospitality	0	0	0	-	-	-	-
Manufacturing	6	9%	6	\$95,461	\$92,500	\$66,000	\$125,000
Media/Entertainment	0	0	0	-	-	-	-
Non Profit	0	0	0	-	-	-	-
Real Estate	2	3%	2	-	-	-	-
Retail	1	1.50%	1	-	-	-	-
Technology	16	23.80%	16	\$120,985	\$130,000	\$65,000	\$160,110
Transportation & Logistics Services	1	1.50%	1	-	-	-	-
Other	2	3%	2	-	-	-	-
TOTAL	67	100.0%	66	\$110,910.85	\$112,000	\$55,000	\$190,000

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## COMPENSATION BY REGION: NORTH AMERICA

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Mid-Atlantic	31	46.3%	31	\$100,569.55	\$93,000	\$65,000	\$165,500
Midwest	7	10.4%	7	\$121,100	\$122,200	\$71,000	\$190,000
Northeast	7	10.4%	6	\$118,666.67	\$118,500	\$55,000	\$175,000
South	10	14.9%	10	\$96,755	\$97,500	\$65,000	\$137,500
Southwest	3	4.5%	3	\$132,166.67	\$134,000	\$125,000	\$137,500
West	9	13.4%	9	\$142,078.89	\$132,600	\$121,000	\$170,000
TOTAL NORTH AMERICA	67	100.0%	66	\$110,910.85	\$112,000	\$55,000	\$190,000