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2021 MBA FULL-TIME CSEA EMPLOYMENT STATISTICS

Employment Statistics The Full-Time Graduating Class

CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL FULL-TIME MBA GRADUATES
Seeking Employment	48	22	70
Not Seeking Employment			
<i>Company-sponsored or already employed</i>	3	11	14
<i>Continuing education</i>	2	0	2
<i>Postponing job search</i>	5	1	6
<i>Starting a new business</i>	1	0	1
<i>Not seeking for other reasons</i>	6	5	11
Total Not Seeking Employment	17	17	34
No Recent Information Available	0	0	0
TOTAL GRADUATES	65	39	104

## Timing of First Job Offers

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY THREE MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY THREE MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	48	40	83%	6	13%	2	4%
Non-Permanent Work Authorization	22	12	55%	8	36%	2	9%
TOTAL GRADUATES	70	52	74%	14	20%	4	6%

## Timing of First Job Acceptances

	TOTAL SEEKING EMPLOYMENT	ACCEPTED BY GRADUATION DATE		ACCEPTED AFTER GRADUATION AND BY THREE MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED ACCEPTING BY THREE MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	48	38	79%	7	15%	3	6%
Non-Permanent Work Authorization	22	11	16%	8	11%	3	4%
TOTAL GRADUATES	70	49	70%	15	21%	6	9%

## Primary Source of Full-Time Job Acceptances

	NUMBER	PERCENT
School-Facilitated Activities:		
<i>Conversion of internship; internship obtained through school sources</i>	15	23%
<i>Scheduled interviews on or off campus for full time employment</i>	9	14%
<i>Job postings on school career systems, resume books, resume referrals by career center</i>	0	0%
<i>Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)</i>	8	13%
<i>School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)</i>	2	3%
<b>TOTAL SCHOOL-FACILITATED ACTIVITES</b>	<b>34</b>	<b>53%</b>
Graduate-Facilitated Activities:		
<i>Conversion of internship; internship obtained through graduate-initiated sources</i>	2	3%
<i>Personal contacts (i.e. previous employers, family, friends, etc.)</i>	15	23%
<i>Online job postings (i.e. social media/LinkedIn, Indeed, company websites)</i>	13	20%
<i>Other</i>	0	0%
<b>TOTAL GRADUATE-FACILITATED ACTIVITIES</b>	<b>30</b>	<b>47%</b>
Not Reporting	0	0%
<b>TOTAL</b>	<b>64</b>	<b>100%</b>

## Compensation Report: Base Salary

	NUMBER REPORTING BASE SALARY INFORMATION	PERCENT REPORTING BASE SALARY INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	37	82%	\$94,799	\$90,000	\$63,500	\$165,300
Non-Permanent Work Authorization	16	84%	\$112,188	\$111,000	\$70,000	\$175,000
TOTAL REPORTING	53	83%	\$100,048	\$97,500	\$63,500	\$175,300

## Compensation Report: Signing/ Starting Bonus

	NUMBER REPORTING SIGNING/ STARTING BONUS INFORMATION	PERCENT REPORTING SIGNING/ STARTING BONUS INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	23	51%	\$17,696	\$15,000	\$2,000	\$40,000
Non-Permanent Work Authorization	12	63%	\$23,958	\$12,500	\$5,000	\$70,000
TOTAL REPORTING SIGNING/STARTING BONUS	35	55%	\$18,843	\$15,000	\$2,000	\$70,000

## Compensation by Professional Function

FUNCTION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Business/Data Analytics	7	11%	5	\$90,040	\$90,000	\$70,000	\$112,000
Consulting	15	24%	14	\$96,071	\$92,500	\$63,500	\$165,000
Finance	15	24%	14	\$97,554	\$90,000	\$65,000	\$175,000
General Management	10	16%	9	\$117,844	\$125,000	\$77,000	\$145,000
Human Resources	4	6%	4	\$86,250	\$87,500	\$75,000	\$95,000
Marketing/Sales	9	14%	5	\$98,200	\$99,000	\$70,000	\$115,000
Operations/Logistics	3	5%	2				
TOTAL	63	100%	53	\$100,048	\$97,500	\$63,500	\$175,000

## Compensation by Industries

INDUSTRY	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Advertising/Media/Entertainment	5	8%	2				
Consulting	14	22%	13	\$94,615	\$90,000	\$63,500	\$165,000
Energy	3	5%	3	\$81,667	\$75,000	\$75,000	\$95,000
Financial Services	12	19%	12	\$112,479	\$117,500	\$65,000	\$175,000
Government	3	5%	1				
Healthcare (Including Products and Services)	6	9%	5	\$100,240	\$103,200	\$75,000	\$115,000
Hospitality	1	2%	1				
Manufacturing	8	13%	6	\$90,833	\$87,500	\$65,000	\$115,000
Technology	11	17%	9	\$113,511	\$118,000	\$70,000	\$142,000
Transportation & Logistics Services	1	2%	1				
TOTAL	64	100%	53	\$100,048	\$97,500	\$63,500	\$175,000

## Compensation By Region: North America

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Mid-Atlantic	26	41%	22	\$88,918	\$95,000	\$63,500	\$145,000
Midwest	4	6%	4	\$87,000	\$79,000	\$65,000	\$125,000
Northeast	14	22%	10	\$119,300	\$112,500	\$65,000	\$175,000
South	10	16%	8	\$91,919	\$90,000	\$75,000	\$118,600
Southwest	3	5%	3	\$116,667	\$125,000	\$95,000	\$130,000
West	6	10%	6	\$120,000	\$125,000	\$95,000	\$130,000
TOTAL NORTH AMERICA	63	100%	53	\$100,048	\$97,500	\$63,500	\$175,000

## Compensation By Undergraduate Major

UNDERGRADUATE MAJOR	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Technical	12	19%	10	\$111,960	\$115,300	\$70,000	\$145,000
Business	26	41%	21	\$98,893	\$90,000	\$65,000	\$125,000
Other	26	41%	22	\$95,736	\$96,250	\$63,500	\$165,000
TOTAL UNDERGRADUATE MAJOR	64	100%	53	\$100,048	\$97,500	\$63,500	\$175,000

## Compensation By Professional Experience

YEARS OF EXPERIENCE	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
One year or less	20	31%	13	\$82,508	\$79,000	\$65,000	\$118,600
More than one year, up to three years	12	19%	11	\$89,609	\$90,000	\$63,500	\$125,000
More than three years, up to five years	13	20%	12	\$103,979	\$104,000	\$70,000	\$145,000
More than five years	19	30%	17	\$117,441	\$115,000	\$75,000	\$175,000
TOTAL	64	100%	53	\$100,048	\$97,500	\$63,500	\$175,000