



Raymond A. Mason School of Business

WILLIAM & MARY

2018 MASTER OF ACCOUNTING YEAR END EMPLOYMENT PROFILE

Acceptance Profile

	US WORK AUTH	NON-US WORK AUTH	TOTAL	% US WORK AUTH	% NON-US WORK AUTH	% TOTAL ACCEPTS
Total Students	70	28	98			
Not Seeking Employment	(3)	0	(3)			
Total Seeking Employment	67	28	95			
Accepted ST Positions	0	0	0			
Accepted FT Positions	66	21	87	98.5%	75.0%	91.6%
Seeking Employment	1	7	8	1.5%	25.0%	8.4%

Offer Profile

	US WORK AUTH	NON-US WORK AUTH	TOTAL	% US WORK AUTH	% NON-US WORK AUTH	% TOTAL ACCEPTS
Total Offers	66	22	88	98.5%	78.6%	92.6%
Seeking with Outstanding Offers	0	1	1			

Salary Profile

	REPORTING	% REPORTING	MEAN	MEDIAN	LOW	HIGH
US Work Authorization	60	85.7%	\$57,686	\$58,000	\$50,598	\$77,000
Non-US Work Authorization	6	21.4%	\$55,417	\$56,250	\$45,000	\$65,000
Total	66	67.3%	\$57,479	\$58,000	\$45,000	\$77,000
2017 Salary Profile	111		\$57,230	\$56,000	\$45,000	\$85,500

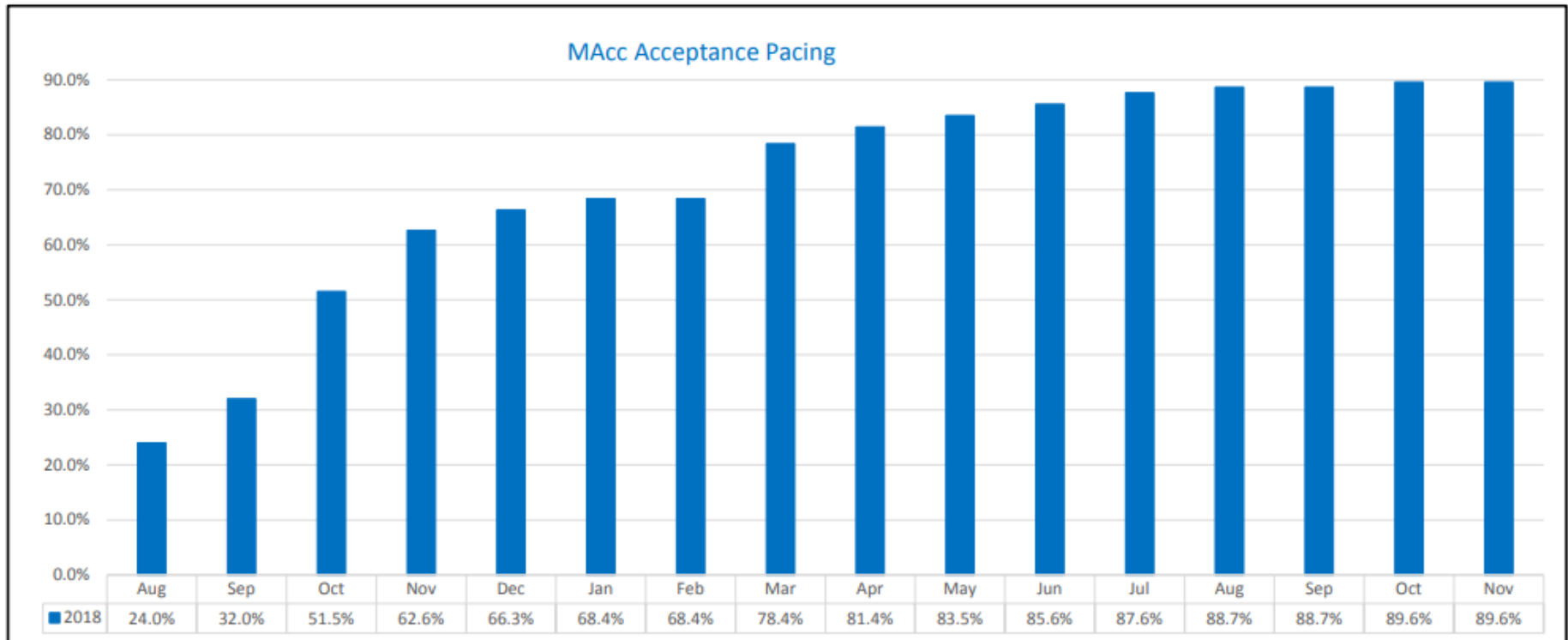
Employer Profile

EMPLOYERS	FT US	ST US	FT NON-US	ST NON-US	TOTAL
Adams, Jenkins, & Cheatham	1				1
AlixPartners			1		1
Baker Tilly Virchow Krause	2				2
BDO USA LLP	7				7
Blanton Turner	1				1
Booz Allen Hamilton Inc.	1				1
CG Fincen	1				1
Cherry, Bekaert & Holland LLP	1				1
Chess Consulting LLC	1				1
CliftonLarsonAllen LLP	2				2
Deloitte	7		2		9
Department of Defense	1				1

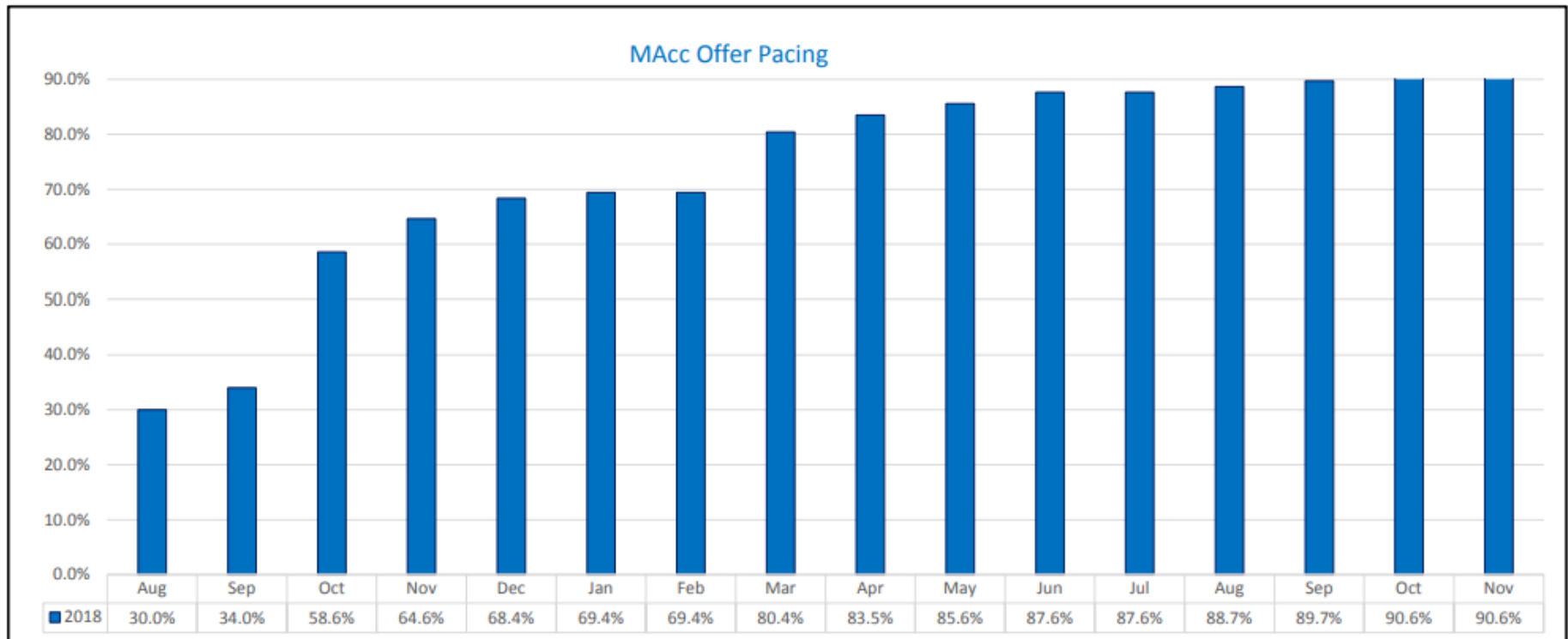
EY (Ernst & Young LLP)	14		5		19
Grant Thornton LLP	2				2
James River Insurance			1		1
Keiter, Stephens, Hurst, Gary & Shreaves	1				1
KPMG LLP	16				16
Non-Profit			1		1
New Richmond Ventures LLC ("NRV")	1				1
One Planet Ops			1		1
PBMares, LLP	1				1
PricewaterhouseCoopers LLP (PwC)	8		2		10
PricewaterhouseCoopers LLP (Shanghai)			1		1
Raffa Accounting	2				2
RSM US LLP	1				1
The ST. James Group	1				1
Watson Mowry, PC	1				1
TOTAL HIRES	73	0	14	0	87

LEGEND	
FT US	Long Term Position US Work Authorized
ST US	Short Term Position US Work Authorized
FT NON-US	Long Term Position Non-US Work Authorized
ST NON-US	Short Term Position Non-US Work Authorized

MAcc Acceptance Pacing



MAcc Offer Pacing



Undergraduate Degree Acceptance Profile

	US WORK AUTH	NON-US WORK AUTH	TOTAL	% US WORK AUTH	% NON-US WORK AUTH	% TOTAL ACCEPTS
Accounting Undergraduate						
Accepted FT Positions	52	14	66	74.3%	50.0%	67.3%

<i>Accepted ST Positions</i>	0	0	0	0.0%	0.0%	0.0%
<i>Seeking Employment</i>	0	6	6	0.0%	21.4%	6.1%
<i>Not Seeking Employment</i>	(3)	0	(3)			
TOTAL SEEKING STUDENTS	52	20	72	74.3%	71.4%	73.5%
Non Accounting Undergraduate						
<i>Accepted FT Positions</i>	15	0	15	21.4%	0.0%	15.3%
<i>Accepted ST Positions</i>	0	0	0	0.0%	0.0%	0.0%
<i>Seeking Employment</i>	1	0	1	1.4%	0.0%	1.0%
<i>Not Seeking Employment</i>	0	0	0			
TOTAL SEEKING STUDENTS	16	0	16	22.9%	0.0%	16.3%

Undergraduate Degrees Classified as Accounting Undergraduate

Accounting
Business Administration
Business and Economics
Business Management
Economics
Finance

Undergraduate Degree Offer Profile

	US WORK AUTH	NON-US WORK AUTH	TOTAL	% US WORK AUTH	% NON-US WORK AUTH	% TOTAL ACCEPTS
Accounting Undergraduate						
<i>Total Offers</i>	52	1	53	98.1%	1.9%	100.0%
<i>Seeking with Outstanding Offers</i>	0	0	0	0.0%	0.0%	0.0%
Non Accounting Undergraduate						
<i>Total Offers</i>	15	0	15	100.0%	0.0%	100.0%
<i>Seeking with Outstanding Offers</i>	0	0	0	0.0%	0.0%	0.0%

Undergraduate Degree Salary Profile

	REPORTING	% REPORTING	MEAN	MEDIAN	LOW	HIGH
Accounting Undergraduate	48	49.0%	\$57,721	\$58,000	\$45,000	\$77,000
Non Accounting Undergraduate	14	14.3%	\$55,500	\$54,000	\$51,000	\$62,000
Total	62	63.3%	\$57,220	\$58,000	\$45,000	\$77,000
2017 Salary Profile	111		\$57,230	\$56,000	\$45,000	\$85,500

Service Line Acceptance Profile

	US WORK AUTH	NON-US WORK AUTH	TOTAL	% US WORK AUTH	% NON-US WORK AUTH	% TOTAL ACCEPTS
Audit / Assurance						
<i>Accepted FT Positions</i>	36	10	46	54.35%	47.6%	52.9%
<i>Accepted ST Positions</i>	0	0	0	0.0%	0.0%	0.0%
<i>Total Career Positions</i>	36	10	46	54.5%	47.6%	52.9%
Tax						
<i>Accepted FT Positions</i>	8	3	11	12.1%	14.3%	12.6%
<i>Accepted ST Positions</i>	0	0	0	0.0%	0.0%	0.0%
<i>Total Career Positions</i>	8	3	11	12.1%	14.3%	12.6%
Transaction Services						
<i>Accepted FT Positions</i>	2	1	3	3.0%	4.8%	3.4%
<i>Accepted ST Positions</i>	0	0	0	0.0%	0.0%	0.0%
<i>Total Career Positions</i>	2	1	3	3.0%	4.8%	3.4%
Not Reported						
<i>Accepted FT Positions</i>	20	4	24	30.3%	19.0%	27.6%
<i>Accepted ST Positions</i>	0	0	0	0.0%	0.0%	0.0%
<i>Total Career Positions</i>	20	4	24	30.3%	19.0%	27.6%

Service Line Salary Profile

	REPORTING	% REPORTING	MEAN	MEDIAN	LOW	HIGH
Audit / Assurance	38	38.8%	\$56,898	\$58,000	\$45,000	\$94,000
Tax	9	9.2%	\$56,556	\$56,000	\$52,000	\$62,000
Transaction Service	3	3.1%	\$61,500	\$62,000	\$59,500	\$63,000
Not Reported	14	14.3%	\$61,571	\$60,750	\$51,000	\$77,000
Total	64	65.3%	\$58,088	\$58,000	\$45,000	\$94,000
2017 Salary Profile	111		\$57,230	\$56,000	\$45,000	\$85,500