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2018 MBA FULL-TIME CSEA EMPLOYMENT STATISTICS

Employment Statistics The Full-Time Graduating Class

CATEGORIES	PERMANENT WORK AUTHORIZATION	NON-PERMANENT WORK AUTHORIZATION	TOTAL FULL-TIME MBA GRADUATES
Seeking Employment	43	20	63
Not Seeking Employment			
<i>Company-sponsored or already employed</i>	21	11	32
<i>Continuing education</i>	0	0	0
<i>Postponing job search</i>	2	1	3
<i>Starting a new business</i>	1	1	2
<i>Not seeking for other reasons</i>	0	0	0
Total Not Seeking Employment	24	13	37
No Recent Information Available	0	0	0
TOTAL GRADUATES	67	33	100

Timing of First Job Offers

	TOTAL SEEKING EMPLOYMENT	FIRST OFFER BY GRADUATION DATE		FIRST OFFER AFTER GRADUATION AND BY THREE MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED RECEIVING AN OFFER BY THREE MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	43	32	74%	8	19%	3	7%
Non-Permanent Work Authorization	20	9	45%	10	50%	1	5%
TOTAL GRADUATES	63	41	65%	18	29%	4	6%

Timing of First Job Acceptances

	TOTAL SEEKING EMPLOYMENT	ACCEPTED BY GRADUATION DATE		ACCEPTED AFTER GRADUATION AND BY THREE MONTHS AFTER GRADUATION DATE		HAVE NOT REPORTED ACCEPTING BY THREE MONTHS	
	Number	Number	Percent	Number	Percent	Number	Percent
Permanent Work Authorization	43	28	65%	9	21%	6	14%
Non-Permanent Work Authorization	20	7	35%	11	55%	2	10%
TOTAL GRADUATES	63	35	56%	20	32%	8	13%

Primary Source of Full-Time Job Acceptances

	NUMBER	PERCENT
School-Facilitated Activities:		
<i>Conversion of internship; internship obtained through school sources</i>	12	22%
<i>Scheduled interviews on or off campus for full time employment</i>	10	18%
<i>Job postings on school career systems, resume books, resume referrals by career center</i>	0	0%
<i>Activities supported by career center (i.e. job fairs/conferences, employer events, information meetings, school promoted job boards)</i>	11	20%
<i>School network/resources (i.e. faculty referrals, alumni referrals, classmates, campus speakers, treks, club events, class projects)</i>	2	4%
TOTAL SCHOOL-FACILITATED ACTIVITES	35	64%
Graduate-Facilitated Activities:		
<i>Conversion of internship; internship obtained through graduate-initiated sources</i>	5	9%
<i>Personal contacts (i.e. previous employers, family, friends, etc.)</i>	9	16%
<i>Online job postings (i.e. social media/LinkedIn, Indeed, company websites)</i>	6	11%
<i>Other</i>	0	0%
TOTAL GRADUATE-FACILITATED ACTIVITIES	20	36%
Not Reporting	0	0%
TOTAL	55	100%

Compensation Report: Base Salary

	NUMBER REPORTING BASE SALARY INFORMATION	PERCENT REPORTING BASE SALARY INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	33	89%	\$93,056	\$90,000	\$53,000	\$125,000
Non-Permanent Work Authorization	11	61%	\$81,041	\$83,200	\$41,600	\$110,000
TOTAL REPORTING	44	80%	\$90,052	\$90,000	\$41,600	\$125,000

Compensation Report: Signing/ Starting Bonus

	NUMBER REPORTING SIGNING/ STARTING BONUS INFORMATION	PERCENT REPORTING SIGNING/ STARTING BONUS INFORMATION	MEAN	MEDIAN	LOW	HIGH
Permanent Work Authorization	17	46%	\$12,088	\$10,000	\$5,000	\$30,000
Non-Permanent Work Authorization	3	17%	\$18,167	\$8,000	\$5,000	\$41,500
TOTAL REPORTING SIGNING/STARTING BONUS	20	36%	\$13,000	\$10,000	\$5,000	\$41,500

Compensation by Professional Function

FUNCTION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Consulting	8	15%	8	\$94,500	\$91,500	\$70,000	\$120,000
Finance	17	31%	11	\$79,378	\$75,000	\$53,000	\$104,155
General Management	13	24%	11	\$100,155	\$105,000	\$60,000	\$125,000
Human Resources	3	5%	3	\$102,417	\$97,250	\$90,000	\$120,000
Marketing/Sales	4	7%	2				
Information Technology	5	9%	5	\$68,840	\$72,800	\$41,600	\$105,000
Operations/Logistics	3	5%	3	\$93,333	\$90,000	\$80,000	\$110,000
Other	2	4%	1				
TOTAL	55	100%	44	\$90,052	\$90,000	\$41,600	\$125,000

Compensation by Industries

INDUSTRY	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Consulting	12	22%	10	\$93,600	\$91,500	\$70,000	\$120,000
Consumer Packaged Goods	3	5%	3	\$104,718	\$104,155	\$100,000	\$110,000
Energy	0	0%	0				
Financial Services	14	25%	11	\$92,591	\$88,000	\$53,000	\$125,000
Government	1	2%	0				
Healthcare (Including Products and Services)	4	7%	3	\$91,000	\$85,000	\$68,000	\$120,000
Hospitality	0	0%	0				
Manufacturing	4	7%	3	\$73,333	\$70,000	\$60,000	\$90,000
Media/Entertainment	0	0%	0				
Non-Profit	0	0%	0				
Real Estate	2	4%	2				
Retail	4	7%	3	\$100,000	\$95,000	\$90,000	\$115,000
Technology	9	16%	7	\$74,379	\$83,200	\$41,600	\$97,250
Transportation & Logistics Services	0	0%	0				
Other	2	4%	2				
TOTAL	55	100%	44	\$90,052	\$90,000	\$41,600	\$125,000

Compensation World Region Breakdown

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Africa							
Asia	2	4%	0				
Europe	1	2%	1				
Latin America & the Caribbean							
North America	52	95%	43	\$89,472	\$90,000	\$41,600	\$125,000
Oceania							
TOTAL REPORTING	55	100%	44	\$90,052	\$90,000	\$41,600	\$125,000

Compensation By Region: Asia

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Central Asia							
Eastern Asia	1	50%	0				
Southern Asia	1	50%	0				

South-Eastern Asia						
Western Asia						
TOTAL ASIA	2	100%	0			

Compensation By Region: Europe

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Eastern Europe							
Northern Europe							
Southern Europe							
Western Europe	1	100%	1				
TOTAL EUROPE	1	100%	1				

Compensation By Region: North America

REGION	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Bermuda							
Canada	2	4%	2				

Greenland							
St. Pierre & Miquelon							
United States:							
Mid-Atlantic	33	63%	25	\$85,068	\$85,000	\$41,600	\$125,000
Midwest	1	2%	1				
Northeast	3	6%	3	\$105,000	\$100,000	\$95,000	\$120,000
South	3	6%	3	\$95,000	\$90,000	\$90,000	\$105,000
Southwest	2	4%	2				
West	8	15%	7	\$87,350	\$89,200	\$75,000	\$110,000
TOTAL NORTH AMERICA	52	100%	43	\$89,472	\$90,000	\$41,600	\$125,000

Compensation By Undergraduate Major

UNDERGRADUATE MAJOR	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
Technical	12	22%	8	\$80,238	\$89,100	\$41,600	\$112,500
Business	20	36%	14	\$92,386	\$90,000	\$70,000	\$120,000
Other	23	42%	22	\$92,136	\$90,000	\$60,000	\$125,000
TOTAL UNDERGRADUATE MAJOR	55	100%	44	\$90,052	\$90,000	\$41,600	\$125,000

Compensation By Professional Experience

YEARS OF EXPERIENCE	GRADUATES ACCEPTING NEW FULL-TIME EMPLOYMENT		GRADUATES REPORTING SALARY	MEAN BASE SALARY	MEDIAN BASE SALARY	LOW BASE SALARY	HIGH BASE SALARY
	Number	Percent	Number				
One year or less	12	22%	9	\$81,311	\$75,000	\$53,000	\$105,000
More than one year, up to three years	6	11%	5	\$89,500	\$90,000	\$70,000	\$112,500
More than three years, up to five years	18	33%	12	\$82,821	\$86,500	\$41,600	\$120,000
More than five years	19	35%	18	\$99,464	\$98,578	\$60,000	\$125,000
TOTAL	55	100%	44	\$90,052	\$90,000	\$41,600	\$125,000